



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

|  |   |   |            |  |   |                                  |   |            |   |
|--|---|---|------------|--|---|----------------------------------|---|------------|---|
| Course Title                                     |   | Personel Development  |            |  |   |                                  |   |            |   |
| Course Code                                      |   | BYP116  |            | Course Level                                       |   | Short Cycle (Associate's Degree) |   |            |   |
| ECTS Credit                                      | 3 | Workload  | 75 (Hours) | Theory   | 2 | Practice                         | 1 | Laboratory | 0 |
| Objectives of the Course                         |   | Recognize the capabilities of one's self and the way and methods, self improvement, hence an individual's job, education and social life to contribute to the development and success of the show |            |  |   |                                  |   |            |   |
| Course Content                                   |   | Business environment and the principles of communication, interpersonal communication, behavior patterns, Occupational qualifications, Professional hardware.                                     |            |  |   |                                  |   |            |   |
| Work Placement                                   |   | N/A   |            |  |   |                                  |   |            |   |
| Planned Learning Activities and Teaching Methods |   |   |            | Explanation (Presentation), Discussion, Case Study |   |                                  |   |            |   |
| Name of Lecturer(s)                              |   | Ins. Dilek SACIHAN  |            |  |   |                                  |   |            |   |

### Assessment Methods and Criteria

| Method              | Quantity | Percentage (%) |
|---------------------|----------|----------------|
| Midterm Examination | 1        | 40             |
| Final Examination   | 1        | 70             |

### Recommended or Required Reading

|   |  |
|---|--|
| 1 | Sandoval A, Personal Development Lecture Notes |
|---|--|

| Week | Weekly Detailed Course Contents |  |
|------|---------------------------------|--|
| 1    | Theoretical                     | Basic concepts and opinions regarding personal development |
| 2    | Theoretical                     | Person and personality formation                           |
| 3    | Theoretical                     | Person and personality formation                           |
| 4    | Theoretical                     | Self recognition   |
| 5    | Theoretical                     | Self recognition   |
| 6    | Theoretical                     | Individual barriers in front of the development            |
| 7    | Theoretical                     | Blocks in front of the social development                  |
| 8    | Theoretical                     | Blocks in front of the social development                  |
| 9    | Theoretical                     | Concepts related to personality                            |
| 10   | Theoretical                     | Psycho-Analytic Theory (Freud)                             |
| 11   | Theoretical                     | Ego Defense Mechanisms                                     |
| 12   | Theoretical                     | Psycho-Social Development Theory (Erikson)                 |
| 13   | Theoretical                     | Psycho-Social Theory Periods                               |
| 14   | Theoretical                     | Memory and Memory Processes                                |
| 15   | Theoretical                     | Memory Boosting Methods                                    |
| 16   | Final Exam                      | Final Exam   |

### Workload Calculation

| Activity                              | Quantity | Preparation | Duration | Total Workload |
|---------------------------------------|----------|-------------|----------|----------------|
| Lecture - Theory                      | 14       | 1           | 2        | 42             |
| Lecture - Practice                    | 14       | 1           | 1        | 28             |
| Midterm Examination                   | 1        | 1           | 1        | 2              |
| Final Examination                     | 1        | 2           | 1        | 3              |
| Total Workload (Hours)                |          |             |          | 75             |
| [Total Workload (Hours) / 25*] = ECTS |          |             |          | 3              |

\*25 hour workload is accepted as 1 ECTS



**Learning Outcomes**

|   |  |
|---|--|
| 1 | They will be able to improve the proficiency of the person.  |
| 2 | Professional will be able to improve their qualifications.   |
| 3 | The target group are working and will be able to use the correct behavior patterns with the staff. |
| 4 | Vocational qualifications will be able to sort.  |
| 5 | They will be able to develop professional equipment.   |

**Programme Outcomes (Agricultural Management)**

|    |  |
|----|--|
| 1  | To be able to use basic knowledge about agricultural, the struggle to preserve and marketing   |
| 2  | To be able to use theoretical and practical knowledge gained in the basic fields of farm management  |
| 3  | To be able to take duties and responsibilities at all levels of the agricultural business management   |
| 4  | To be able to comprehend economic problems of agriculture, have the abilities of data collection, analysis, interpretation and project based solution production |
| 5  | Ability to predict and interpret the potential effects of national and international economical and political developments on Turkish agricultural sector        |
| 6  | Having necessary skills for management and planning of agricultural and rural development projects   |
| 7  | To be able to collaborate with stakeholders at producer and institutional levels to improve communication and education  |
| 8  | To be able to use computer programs and technology to an adequate level required by business practices   |
| 9  | To be able to comprehend knowledge of law that is necessary for farm management field and to be able to use this information                                     |
| 10 | To be able to apply professional, moral values and sense of social responsibility  |
| 11 | To be able to work independently in the major by communicating effectively through expressing ideas orally and written.  |

**Contribution of Learning Outcomes to Programme Outcomes** 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

|     | L1 | L2 | L3 | L4 | L5 |
|-----|----|----|----|----|----|
| P1  | 3  | 4  | 3  | 4  | 4  |
| P2  | 3  | 4  | 3  | 4  | 4  |
| P3  | 4  | 4  | 3  | 4  | 3  |
| P4  | 2  | 3  | 3  | 4  | 3  |
| P5  | 4  | 3  | 4  | 3  | 3  |
| P6  | 3  | 3  | 4  | 2  | 2  |
| P7  | 4  | 4  | 4  | 3  | 4  |
| P8  | 3  | 2  | 2  | 2  | 2  |
| P9  | 3  | 3  | 3  | 2  | 2  |
| P10 | 4  | 4  | 4  | 4  | 4  |
| P11 | 4  | 4  | 4  | 5  | 5  |

