AYDIN ADNAN MENDERES UNIVERSITY
COURSE INFORMATION FORM

Course Title	Management and Organization						
Course Code	TİS118		Couse Level		Short Cycle (Associate's Degree)		
ECTS Credit	3	Workload	77 *(Hours)*	Theory	3	Practice	0	Laboratory	0
Objectives of the Course	Management and organization to teach the students about classical and modern approaches to management and organization.						
Course Content	Classical management approaches: scientific management, , modern management approach, management functions, managerial planning, managerial control, motivation, organizing, simple structures, mechanistic structures, divisionalized structures, new approaches in management science						
Work Placement	N/A						
Planned Learning Activities and Teaching Methods			Explanation (Presentation), Discussion				
Name of Lecturer(s)	Lec. Naciye TOK						

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	GENÇ, Nurullah (2008) Yönetim ve Organizasyon , Seçkin Yayınları, Ankara.
2	ERTÜRK, Mümin (2009) Meslek Yüksek Okulları İçin Yönetim Ve Organizasyon, Beta Yayınevi, İstanbul.

Week	Weekly Detailed Course Contents	
1	Theoretical	Course content Introduction
2	Theoretical	History of management, basic concepts and schools
3	Theoretical	Classical and neo-classical management approaches
4	Theoretical	System approach
5	Theoretical	Contingency Approach
6	Theoretical	Post-modern management approaches
7	Theoretical	Empowerment, benchmarking, outsourcing
8	Intermediate Exam	Midterm Exam
9	Theoretical	Planning, organizing, directing
10	Theoretical	Control
11	Theoretical	Motivation
12	Theoretical	Power, influence and leadership
13	Theoretical	Organizational Structure
14	Theoretical	Groups and teams: the conflict to cooperation
15	Theoretical	Organizational change and innovation
16	Final Exam	Final Exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	15	2	2	60
Midterm Examination	1	6	1	7
Final Examination	1	9	1	10
			Total Workload (Hours)	77
			[Total Workload (Hours) / 25*] = **ECTS**	3

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	To be able to comprehend the relationship between authority and responsibility in management

2	To be able to comprehend the organizational structures of management
3	To be able to comprehend the issues of control and coordination
4	To be able to explain communication, leadership and motivation
5	Having knowledge and skills about planning and strategic management techniques

Programme Outcomes *(Agricultural Management)*

1	To be able to use basic knowledge about agricultural, the struggle to preserve and marketing
2	To be able to use theoretical and practical knowledge gained in the basic fields of farm management
3	To be able to take duties and responsibilities at all levels of the agricultural business management
4	To be able to comprehend economic problems of agriculture, have the abilities of data collection, analysis, interpretation and project based solution production
5	Ability to predict and interpret the potential effects of national and international economical and political developments on Turkish agricultural sector
6	Having necessary skills for management and planning of agricultural and rural development projects
7	To be able to collaborate with stakeholders at producer and institutional levels to improve communication and education
8	To be able to use computer programs and technology to an adequate level required by business practices
9	To be able to comprehend knowledge of law that is necessary for farm management field and to be able to use this information
10	To be able to apply professional, moral values and sense of social responsibility
11	To be able to work independently in the major by communicating effectively through expressing ideas orally and written.

Contribution of Learning Outcomes to Programme Outcomes *1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High*

	L1	L2	L3	L4	L5
P1	3	5	2	3	5
P2	4	4	4	5	5
P3	3	5	4	5	5
P4	3	4	4	5	5
P5	3	4	5	4	5
P6	5	4	5	4	4
P7	4	5	4	4	4
P8	5	2	5	4	4
P9	4	2	4	4	4
P10	5	3	5	3	4
P11	4	5	4	3	4