



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Human Resources Management							
Course Code		TİS226		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	3	Workload	70 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		To give information about the characteristics of human resources management							
Course Content		Provision of human resources, human resources planning, directing, training, development, and labor relations issues such as pricing will be analyzed.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Individual Study					
Name of Lecturer(s)		Ins. Gökçe KADERLİ							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	YÜKSEL Ö. 2004 İnsan Kaynakları Yönetimi, Gazi Kitabevi, Ankara.
2	Human Resource Management in Cooperatives, Peter Davis, ILO, Switzerland

Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction to Human Resource Management
2	Theoretical	Scope of Human Resource Management
3	Theoretical	Definition and Priority of Human Resources Management
4	Theoretical	Organizational Development in Human Resource Management
5	Theoretical	Principles of Human Resource Management
6	Theoretical	Functions of Human Resources Management
7	Theoretical	Human Resource Management Environment
8	Theoretical	Provision of human resources
9	Theoretical	Provision of human resources
10	Theoretical	Human resource training, development
11	Theoretical	Pricing of human resources and labor relations
12	Theoretical	Performance Appraisal and Career Management
13	Theoretical	Examination of human resources management in enterprises in the form of case studies
14	Theoretical	Examination of human resources management in enterprises in the form of case studies
15	Final Exam	Final Exam

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	2	28
Lecture - Practice	14	0	1	14
Assignment	2	3	1	8
Midterm Examination	1	9	1	10
Final Examination	1	9	1	10
Total Workload (Hours)				70
[Total Workload (Hours) / 25*] = ECTS				3

\*25 hour workload is accepted as 1 ECTS

### Learning Outcomes

1	To have knowledge about the properties of human resources management
2	Know job analysis and job descriptions



3	Make Human Resources Planning
4	Perform Performance Evaluation
5	Knows remuneration and social rights

**Programme Outcomes (Agricultural Management)**

1	To be able to use basic knowledge about agricultural, the struggle to preserve and marketing
2	To be able to use theoretical and practical knowledge gained in the basic fields of farm management
3	To be able to take duties and responsibilities at all levels of the agricultural business management
4	To be able to comprehend economic problems of agriculture, have the abilities of data collection, analysis, interpretation and project based solution production
5	Ability to predict and interpret the potential effects of national and international economical and political developments on Turkish agricultural sector
6	Having necessary skills for management and planning of agricultural and rural development projects
7	To be able to collaborate with stakeholders at producer and institutional levels to improve communication and education
8	To be able to use computer programs and technology to an adequate level required by business practices
9	To be able to comprehend knowledge of law that is necessary for farm management field and to be able to use this information
10	To be able to apply professional, moral values and sense of social responsibility
11	To be able to work independently in the major by communicating effectively through expressing ideas orally and written.

**Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High**

	L1	L2	L3	L4	L5
P1	2	5	4	3	5
P2	2	5	4	3	4
P3	3	5	4	3	5
P4	3	5	5	3	5
P5	3	4	5	5	4
P6	5	4	4	5	3
P7	5	4	4	5	3
P8	5	4	5	4	3
P9	4	5	4	4	3
P10	4	3	5	4	5
P11	4	3	4	4	4

