



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour and Social Security Law							
Course Code		TAK220		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	3	Workload	69 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		To teach students basic terms and application areas of individuell and collective work law which is the foundation of employment relations, social risks in business life, in the presence of these risks the supply of help and services for insurances and our nation's social security system.							
Course Content		Topics like Business law's basic terms and principles, business contracts and types, in business contracts parties debths, charges and their types, work and rest times, the ending and outcome of business contracts, benefit severance, trade unions, collective business contracts, collective business disputes and ways of solution (mediation, strike-lock out), term of social security, arms of social security and general health will be issued.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Case Study, Individual Study					
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	İş ve Sosyal Güvenlik Hukuku (Prof.Dr. Nüvit GEREK-Prof.Dr. Nuray Yrd.Doç.Dr. Fatma KOCABAŞ AÜAÖF Yayınları)	GÖKÇEK KARACA-Doç.Dr. Dilek BAYBORA -
2	İş ve Sosyal Güvenlik Hukuku (Prof.Dr.Ömer Zühtü ALTAN- Prof.Dr. Nüvit GEREK-Pro.Dr. Ufuk AYDIN- Prof.Dr. Nuray GÖKÇEK KARACA- Doç.Dr. Dilek BAYBORA - Doç.Dr. Abdurrahman İlhan ORAL AÜAÖF Yayınları)	

Week	Weekly Detailed Course Contents	
1	Theoretical	The development of history of work law and its basic principles
2	Theoretical	Sources and application areas of work law
3	Theoretical	Work contract and its types
4	Theoretical	Debts of employers and employees
5	Theoretical	Wages and its types, Protection of wages
6	Theoretical	Working time, working overtime, holidays and day offs
7	Theoretical	Regulations for children, woman and disabled employees
8	Intermediate Exam	Midterm Exam
9	Theoretical	The ending of business contracts because of general reasons and rescission
10	Theoretical	Immediate rescission and the outcomes of the ending of the business contract (severance payment).
11	Theoretical	Establishment of unions, Membership of unions and security, Activities of unions and their ending
12	Theoretical	Collective business contracts and incompatibility, Strike and lockout
13	Theoretical	Term of social security and insurance, Organization of social security
14	Theoretical	Arms of social insurance Sosyal Sigorta Kolları
15	Theoretical	General health insurance

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	1	2	42
Midterm Examination	1	10	1	11



Final Examination	1	15	1	16
Total Workload (Hours)				69
[Total Workload (Hours) / 25*] = ECTS				3
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes

1	Gives the ability to use the term business law, comparison, explanation, finding a solution and application.
2	Gets basic knowledge about rights and obligations of employer and employee.
3	Deals with the protection of employers because they represent the weak party. The Turkish constitution and given organizations protect these people. It explains general terms of work health and work safety and shows their seizable prevention.
4	It explains general terms of work health and work safety and shows their seizable prevention.
5	to explain to business laws measures.

Programme Outcomes (Public Relations and Publicity)

1	1. To have theoretical and practical competence on formation in communication field in general and in Public Relations and Advertising field in particular while learning the historical and transformative process about the field.
2	2. To have an ability to determine the contemporary problems about the field and to solve these problems by using the richness of the interdisciplinary property of the communication field.
3	3. To have a competence to carry the accumulation of the interdisciplinary knowlence to the Public Relations and Advertising field and in this context to solve the problems in the field.
4	4. To have a knowledge on ethical and legal rules about the field and to have an ability to apply these rules.
5	5. To widen the knowledge about the field by using the foreign language and to have an ability to communicate with international stake holders.
6	6. To be competence on computer softwares about the field and on the other communication technologies.
7	7. Graduates are qualified to prepare programmes/campaigns and process on public relations, advertising and marketing for an organization.
8	8. Graduates are qualified to analyse the contents of the news, advertising, etc. and to prepare innovative and critical contents on the field.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2
P1	2	2
P2	3	3
P3	4	4
P4	5	5
P5	1	1
P6	1	1
P7	2	2
P8	1	1

