



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Organizational Behavior							
Course Code		İŞT104		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	4	Workload	100 ( <i>Hours</i> )	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		It is aimed to define the basic concepts of Organizational Behavior, to examine the basic principles of how individuals and / or groups behave in the organization and to gain the ability to analyze and interpret the effects of individual behaviors on organizational performance.							
Course Content		In this course, individual attitudes and behaviors in organizations, motivation and job satisfaction, perception, management of differences, learning and creativity, conflict and resolution methods, stress and coping ways, leadership, organizational learning, organizational development and change management, organizational processes will be discussed.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Individual Study					
Name of Lecturer(s)		Lec. Aylin DİLEK							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	1. EREN, Erol, " Örgütsel Davranış ve Yönetim Psikolojisi", Beta Yayınları
2	2. Halil Can, Eren Miski Aydın, Öznur Aşan Azizoğlu, "Örgütsel Davranış", Siyasal Kitabevi
3	Konuyla ilgili ders notları

Week	Weekly Detailed Course Contents	
1	Theoretical	Basic concepts of organizational behavior
2	Theoretical	Personality and Personality type
3	Theoretical	Cognitive learning
4	Theoretical	Social learning
5	Theoretical	Perception
6	Theoretical	Individual Attitudes and Job Satisfaction in the Organization
7	Theoretical	Organizational Cominication
8	Intermediate Exam	Midterm
9	Theoretical	Motivation
10	Theoretical	Group and team work
11	Theoretical	Power and Leadership
12	Theoretical	Conflict and conflict management
13	Theoretical	Organizational stress and stress management
14	Theoretical	Time management
15	Theoretical	Ethical behaviors in organizations and management
16	Final Exam	Final Exam

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	2	56
Assignment	2	10	0	20
Individual Work	2	5	0	10
Midterm Examination	1	6	1	7



Final Examination	1	6	1	7
Total Workload (Hours)				100
[Total Workload (Hours) / 25*] = ECTS				4
*25 hour workload is accepted as 1 ECTS				

### Learning Outcomes

1	Learning the concepts of Organizational Behavior
2	To be able to explain the concepts of personality and attitude
3	To know cognitive and social learning theories
4	To be able to explain the concepts of job satisfaction, job loyalty and commitment
5	To be able to conduct practical studies on motivation, leadership and communication

### Programme Outcomes (Business Administration Management)

1	To be able to use the theoretical knowledge in business management in working life
2	Having the ability to use the management functions of the business and following new management techniques
3	To be able to fulfill the legal responsibilities of the operator, to have the knowledge and equipment to follow and implement the relevant legislation
4	To be able to use the information and communication technologies at the level required by the field, to adapt the new technologies to the operating systems by following the technological changes
5	To identify, analyze and bring solutions to problems encountered in professional practice
6	Managing business financing; bringing a solution to the financial problems by making the financial analysis of the business
7	Gaining the ability to manage the business by ensuring that the human resources operate and develop efficiently in line with business objectives
8	To be able to comprehend the basic functions of production and marketing as a whole and to be able to apply new production and marketing techniques
9	To be able to perform cost calculations in enterprises, to hold accounting records, to prepare financial statements and to be able to interpret
10	Having professional ethical values sought in the qualified personnel required by the market, and able to use Turkish language effectively in written and oral communication; To be able to have professional foreign language knowledge that can make international correspondences related to the field
11	Having analytical analysis, interpretation, evaluation and solution skills of field related information
12	To be able to follow and apply current and economic developments in national and international framework related to his / her profession

### Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	4	4	4	4	4
P2	2	2	2	2	2
P3	1	1	1	1	1
P4	1	1	1	1	1
P5	4	4	4	4	4
P6	1	1	1	1	1
P7	4	4	4	4	4
P8	3	3	3	3	3
P9	1	1	1	1	1
P10	2	2	2	2	2
P11	2	2	2	2	2
P12	2	2	2	2	2

