



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour And Social Security Law							
Course Code		İŞT210		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	2	Workload	50 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		The aim of this course is to prepare the students for their working life by informing them about the relations of workers and employers.							
Course Content		Worker and employer relations							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Case Study					
Name of Lecturer(s)		Ins. Bengü ARGUN ŞAHİN							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	İş ve Sosyal Güvenlik Hukuku, Yusuf Alper- İlknur Kılış
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Week	Weekly Detailed Course Contents	
1	Theoretical	Basic Concepts of Business Law, History and Sources
2	Theoretical	Implementation Area and Labor Contract of Labor Law; Shape, Types
3	Theoretical	Employee and Employer Debts
4	Theoretical	The End of the Employment Agreement, The Results of the Employment of the Employment Agreement
5	Theoretical	Working Class; Working Hours, Overtime, Night Work, Paid Vacation and Permits
6	Theoretical	Terminate business relationship
7	Theoretical	Carrying out operations related to the union
8	Theoretical	Collective Labor Contract
9	Intermediate Exam	midterm
10	Theoretical	Collective Labor Disputes and Collective Labor Dispute Resolution
11	Theoretical	Strikes and Lockouts in Collective Labor Disputes
12	Theoretical	Organize 4/1-a documents
13	Theoretical	Organize 4/1-b documents
14	Theoretical	Organize 4/1-b documents
15	Theoretical	Organize 4/1-b documents
16	Final Exam	Final Examination

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	2	28
Reading	10	0	1	10
Midterm Examination	1	5	1	6



Final Examination	1	5	1	6
Total Workload (Hours)				50
[Total Workload (Hours) / 25*] = ECTS				2
*25 hour workload is accepted as 1 ECTS				

### Learning Outcomes

1	explain basic concepts of labor law.
2	Explain the basic principles of labor contracts.
3	Explain the relationship between social security and labor law
4	Will be able to list the legal consequences of the termination and termination of the employment contract.
5	Explain the working order and the protection of children and women workers, disabled and ex-convict workers.

### Programme Outcomes (Accounting and Tax Practices)

1	Being an individual who is respectful to his own values, fits ethical rules, investigates and examines environment, events, and takes lessons.
2	To have theoretical knowledge and to manage the process which will contribute to the solution of the various problems that may arise during the professional activity and to obtain the expected practical results in practice.
3	To have theoretical knowledge supported by textbooks with current information, application tools and other resources, and to be able to discuss using any kind of information related to this field.
4	Be able to apply and evaluate all the techniques that the accounting profession should have.
5	Ability to plan, implement and evaluate all activities (such as financial statements and financial statements, keeping accounts in a computer environment, etc.) performed in the business and finance world, accounting bureaus and tax-related institutions.
6	In the sector or institutions that it supports during its activities; to be able to interpret and evaluate data using the knowledge and skills gained in the field, to be able to recognize and analyze problems, and to be able to develop evidence-based solutions.
7	Ability to gain personality traits showing planning and decision making skills.
8	To be able to comprehend the importance of the developments of the business and financial world and the knowledge that they have in this direction, to be able to develop the concepts of creativity and creative thinking, to be able to realize the effects of professional activities in the applied fields.
9	To be able to evaluate and interpret the knowledge and skills gained in the professional field.
10	Be able to develop personality traits that develop environmental awareness, respect for differences, and adapt to different situations and social roles.
11	To be able to use communication techniques properly while maintaining human relations.
12	To be able to use information and communication technologies together with the computer software required by the professional field
13	To be able to inform related persons and institutions about the issues related to the field during the professional work, to be able to transmit suggestions of solutions to problems and problems in writing and orally.
14	To have sufficient consciousness about the universality of social rights, social justice, protection of quality culture and cultural values and environmental protection, occupational health and safety issues.

### Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1
P14	3

