



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour And Social Security Law							
Course Code		İŞT210		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	2	Workload	50 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		The aim of this course is to prepare the students for their working life by informing them about the relations of workers and employers.							
Course Content		Worker and employer relations							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Case Study					
Name of Lecturer(s)		Ins. Bengü ARGUN ŞAHİN							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	İş ve Sosyal Güvenlik Hukuku, Yusuf Alper- İlknur Kılış
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Week	Weekly Detailed Course Contents	
1	Theoretical	Basic Concepts of Business Law, History and Sources
2	Theoretical	Implementation Area and Labor Contract of Labor Law; Shape, Types
3	Theoretical	Employee and Employer Debts
4	Theoretical	The End of the Employment Agreement, The Results of the Employment of the Employment Agreement
5	Theoretical	Working Class; Working Hours, Overtime, Night Work, Paid Vacation and Permits
6	Theoretical	Terminate business relationship
7	Theoretical	Carrying out operations related to the union
8	Theoretical	Collective Labor Contract
9	Intermediate Exam	midterm
10	Theoretical	Collective Labor Disputes and Collective Labor Dispute Resolution
11	Theoretical	Strikes and Lockouts in Collective Labor Disputes
12	Theoretical	Organize 4/1-a documents
13	Theoretical	Organize 4/1-b documents
14	Theoretical	Organize 4/1-b documents
15	Theoretical	Organize 4/1-b documents
16	Final Exam	Final Examination

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	2	28
Reading	10	0	1	10
Midterm Examination	1	5	1	6



Final Examination	1	5	1	6
Total Workload (Hours)				50
[Total Workload (Hours) / 25*] = ECTS				2
*25 hour workload is accepted as 1 ECTS				

### Learning Outcomes

1	explain basic concepts of labor law.
2	Explain the basic principles of labor contracts.
3	Explain the relationship between social security and labor law
4	Will be able to list the legal consequences of the termination and termination of the employment contract.
5	Explain the working order and the protection of children and women workers, disabled and ex-convict workers.

### Programme Outcomes (Office Management and Executive Assistantship)

1	The ability of using information and communication tools and the other vocational tools and techniques.
2	The ability of planning and applying vocational process.
3	The ability of communicating in foreign language.
4	The ability of vocational self-confidence.
5	The ability of entrepreneurship.
6	The ability of using theoretical field information at the practice.
7	The ability of managing a process that provides the needs.
8	The ability of working in groups including interdisciplinary.
9	The ability of defining problems and solving them in vocational practice.
10	The awareness of vocational ethic and responsibility.
11	The awareness of necessity of life-long learning and the ability to make come true this.
12	The ability of having information about sectoral problems.
13	The ability of understanding vocational legal regulation and applying.
14	The ability of having an effective communication.
15	Social, cultural and social responsibilities of the grip, and the ability to apply to adopt.

### Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P6	4	4	4		
P15				4	4

