



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Organizational Behaviour							
Course Code		BYA209		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	2	Workload	50 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		With this course, examine and evaluate individual behaviors, and examine and evaluate organizational behaviors.							
Course Content		Concept of organizational behavior, organizational commitment, organizational dynamics.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Case Study, Problem Solving					
Name of Lecturer(s)		Ins. Cemal KOYUNCU							

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	Robbins, Stephan; Judge, Timothy A. (2012). Örgütsel Davranış. Ankara: Nobel Akademik Yayıncılık
2	Gürbüz, Sait; Sığı, Ünsal (2017). Örgütsel Davranış. İstanbul: Beta Yayınları

Week	Weekly Detailed Course Contents	
1	Theoretical	Behavioral Science concept
2	Theoretical	Behavioral Science concept
3	Theoretical	Behavioral Science concept
4	Theoretical	Concept of Detection
5	Theoretical	Concept of Detection
6	Theoretical	Social structure
7	Theoretical	Social structure
8	Theoretical	Organizational structures and organizational culture
9	Intermediate Exam	Midterm
10	Theoretical	Individual in the organization Sources of negativity
11	Theoretical	Sources of negativity
12	Theoretical	Sources of negativity
13	Theoretical	Sources of negativity, Motivation
14	Theoretical	Motivation
15	Theoretical	Final Examination

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	2	28
Assignment	10	0	1	10
Midterm Examination	1	5	1	6
Final Examination	1	5	1	6
Total Workload (Hours)				50
[Total Workload (Hours) / 25*] = ECTS				2

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	To examine and evaluate individual behaviors
2	To examine and evaluate organizational behavior



3	To increase the knowledge of issues related to work and work life and to expand the point of view on the issues.
4	Learns the challenges and opportunities that await organizational behavior.
5	Understands individual differences within an organizational working environment and develops the ability to create appropriate behavioral conditions.

Programme Outcomes (Office Management and Executive Assistantship)

1	The ability of using information and communication tools and the other vocational tools and techniques.
2	The ability of planning and applying vocational process.
3	The ability of communicating in foreign language.
4	The ability of vocational self-confidence.
5	The ability of entrepreneurship.
6	The ability of using theoretical field information at the practice.
7	The ability of managing a process that provides the needs.
8	The ability of working in groups including interdisciplinary.
9	The ability of defining problems and solving them in vocational practice.
10	The awareness of vocational ethic and responsibility.
11	The awareness of necessity of life-long learning and the ability to make come true this.
12	The ability of having information about sectoral problems.
13	The ability of understanding vocational legal regulation and applying.
14	The ability of having an effective communication.
15	Social, cultural and social responsibilities of the grip, and the ability to apply to adopt.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	4	4			
P2	4	4			
P3	4	4			
P4	4	4			
P5	4	4			
P6	4	4	4		
P7	4	4		5	
P8	4	4			
P9	4	4			
P10	4	4			
P11	4	4			
P12	4	4			
P13	4	4			
P14	4	4			
P15	4	4			5

