



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour and Social Security Law							
Course Code		HAT207		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	2	Workload	56 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		To be able to provide knowledge individual labour law, collective labour law and social security law in the light of the information given will be necessary in business life to students.							
Course Content		Description of Business Law, Business Law, Basic Characteristics, Sources of Business Law, Business Law, Practice Area, Definition and Types of Employment Contract, Contract of Work, Limitation, Work Obligations, Working Hours and Permissions, and Results of Termination of Employment Agreement, the Trade Unions Law General Information , Terms of trade union membership, the Turkish Social Security System, Non-Contributory Social Security, Work Injury, Occupational Disease, Sickness and Maternity Insurance							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Case Study					
Name of Lecturer(s)		Lec. Okan ERTOSLUK							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	Labour and Social Security Law, Özmen, R, Ankara, 2013.
2	Handbook of New Occupational Health and Safety, Karakaş, İ., Ankara, 2013.
3	Labour and Social Security Law, Erdoğan, G., Ankara, 2013.
4	Basic Labour and Social Insurance Laws, Centel, T., İstanbul, 2013.

Week	Weekly Detailed Course Contents	
1	Theoretical	Business Law Definition
2	Theoretical	Basic qualities of labor law, basic concepts, Business Law Resources
3	Theoretical	Application Area of Labor Law
4	Theoretical	Definition and Types of Employment Contract
5	Theoretical	Bargaining Process, Limiting
6	Theoretical	Due to Labor Agreement
8	Intermediate Exam	Midterm Exam
9	Theoretical	Time and Permissions
10	Theoretical	Termination of Employment Contract, and the Results
11	Theoretical	Overview of Trade Union Law, Trade Union Membership Terms, Trade Union Membership, Rights and Obligations
12	Theoretical	The Definition and Content of Collective Agreement, TIS Done, Collective Bargaining Disputes, Strikes and Lock-Outs
13	Theoretical	Turkish Social Security System, Unfunded Social Security
14	Theoretical	Turkish Social Security System, Unfunded Social Security
15	Theoretical	The repetition of the all unit
16	Final Exam	Final Exam
17	Final Exam	Final Exam

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	1	2	42
Midterm Examination	1	4	1	5



Final Examination	1	8	1	9
Total Workload (Hours)				56
[Total Workload (Hours) / 25*] = ECTS				2
*25 hour workload is accepted as 1 ECTS				

### Learning Outcomes

1	To be able to use the basic social security concepts and principles needed in business life.
2	To understand and apply complex social security legislation correctly.
3	To be able to solve social security law problems encountered in positions such as employee / employer / lawyer / judge / consultant in business life.
4	To be able to establish oral and written legal communication and to gain research skills.
5	To be able to learn important concepts related to employment contract.

### Programme Outcomes (Public Relations and Publicity)

1	To be able to possess theoretical and practical competence on formation in communication field in general and in Public Relations and Advertising field in particular while learning the historical and transformative process about the field.
2	To be able to own an ability to determine the contemporary problems about the field and to solve these problems by using the richness of the interdisciplinary property of the communication field.
3	To be able to possess a competence to carry the accumulation of the interdisciplinary knowledge to the Public Relations and Advertising field and in this context to solve the problems in the field.
4	To be able to possess a knowledge on ethical and legal rules about the field and to have an ability to apply these rules.
5	To be able to widen the knowledge about the field by using the foreign language and to have an ability to communicate with international stake holders.
6	To be able to use competence on computer softwares about the field and on the other communication technologies.
7	To be able to prepare programmes/campaigns and process on public relations, advertising and marketing for an organization.
8	To be able to analyse the contents of the news, advertising, etc. and to prepare innovative and critical contents in the field.
9	To be able to apply the ethical and legal rules that students learned while exercising the occupation.

### Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	3	3	3	3	4
P2	3	2	3	3	4
P3	3	3	3	3	4
P4	5	5	5	5	4
P5	3	3	3	3	4
P6	3	3	3	3	4
P7	3	3	3	3	4
P8	3	3	3	3	4
P9	5	5	5	5	4

