



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour And Social Security Law							
Course Code		IYO206		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	3	Workload	75 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		It is aimed that the students have knowledge about social security system and work life.							
Course Content		To be able to explain the historical development of labor law, basic concepts related to labor law and its field of application.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation)					
Name of Lecturer(s)		Ins. Faruk ÇAM							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	ÇELİK, Hakim (2011) "İş ve Sosyal Güvenlik Hukuku", Murathan Yayınları
2	ERDOĞAN, Gürbüz (2010) "İş ve Sosyal Güvenlik Hukuku", Detay Yayıncılık

Week	Weekly Detailed Course Contents	
1	Theoretical	Arranging a business contract
	Preparation Work	Related chapter in the course book
2	Theoretical	Arranging a business contract
	Preparation Work	Related chapter in the course book
3	Theoretical	To fulfill the obligations arising from the employment contract
	Preparation Work	Related chapter in the course book
4	Theoretical	To fulfill the obligations arising from the employment contract
	Preparation Work	Related chapter in the course book
5	Theoretical	To fulfill the obligations arising from the employment contract
	Preparation Work	Related chapter in the course book
6	Theoretical	Terminate business relationship
	Preparation Work	Related chapter in the course book
7	Theoretical	Terminate business relationship
	Preparation Work	Related chapter in the course book
8	Theoretical	Carrying out operations related to the union
	Preparation Work	Related chapter in the course book
9	Intermediate Exam	Midterm Exam
10	Theoretical	Carrying out operations related to the union
	Preparation Work	Related chapter in the course book
11	Theoretical	Carrying out operations related to the union
	Preparation Work	Related chapter in the course book
12	Theoretical	Carrying out operations related to the union
	Preparation Work	Related chapter in the course book
13	Theoretical	Social security system
	Preparation Work	Related chapter in the course book
14	Theoretical	Social security system
	Preparation Work	Related chapter in the course book
15	Final Exam	Final Exam



**Workload Calculation**

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	1	2	42
Midterm Examination	1	14	1	15
Final Examination	1	17	1	18
Total Workload (Hours)				75
[Total Workload (Hours) / 25*] = <b>ECTS</b>				3

\*25 hour workload is accepted as 1 ECTS

**Learning Outcomes**

1	Determining employee and employer relations
2	Being able to drawing up a labour contract
3	Being able to comprehend the rights and obligations arising from different types of labour contracts
4	Being able to perform union related tasks
5	Arranging Social Security documents

**Programme Outcomes (Business Administration Management)**

1	Use the economical information obtained in micro and macro scale, in their occupational lives.
2	Use information and communication technologies at the level required by their field.
3	Manage business finance, analyze business financial situation, and solve financial problems.
4	Gain management skill by managing and enhancing human resource effectively in accordance with business aims
5	Understand production and marketing functions as a whole, have proficiency in applying new production and marketing techniques.
6	Have proficiency in calculating cost, making entry, preparing and interpreting financial statements
7	Have proficiency in using business management function and applying and following new management techniques
8	Have proficiency for performing legal responsibilities of business, following and applying legislation
9	Have proficiency in following and applying vocational current and economic developments in national and international area.
10	Take responsibilities as a team member when dealing with issues and problems encountered in practice
11	Have the ability to use the computer and the required packaged software
12	Have the professional ethics in business life and business relations

**Contribution of Learning Outcomes to Programme Outcomes** 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	1	1	2	1	1
P2	1	1	3	2	2
P3	1	1	4	1	1
P4	5	5	1	4	4
P5	2	2	5	1	1
P6	1	1	2	1	1
P7	3	3	3	3	3
P8	1	1	1	3	3
P9	3	3	4	3	3
P10	3	3	1	4	4
P11	1	1	2	1	1
P12	5	5	3	4	4

