



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

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|--|--|----------|--------------|--------|----------------------------------|----------|---|------------|---|
| Course Title | Labour And Social Security Law | | | | | | | | |
| Course Code | IYO206 | | Course Level | | Short Cycle (Associate's Degree) | | | | |
| ECTS Credit | 3 | Workload | 75 (Hours) | Theory | 2 | Practice | 0 | Laboratory | 0 |
| Objectives of the Course | It is aimed that the students have knowledge about social security system and work life. | | | | | | | | |
| Course Content | To be able to explain the historical development of labor law, basic concepts related to labor law and its field of application. | | | | | | | | |
| Work Placement | N/A | | | | | | | | |
| Planned Learning Activities and Teaching Methods | Explanation (Presentation) | | | | | | | | |
| Name of Lecturer(s) | Ins. Faruk ÇAM | | | | | | | | |

Assessment Methods and Criteria

| Method | Quantity | Percentage (%) |
|---------------------|----------|----------------|
| Midterm Examination | 1 | 40 |
| Final Examination | 1 | 70 |

Recommended or Required Reading

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| 1 | ÇELİK, Hakim (2011) "İş ve Sosyal Güvenlik Hukuku", Murathan Yayınları |
| 2 | ERDOĞAN, Gürbüz (2010) "İş ve Sosyal Güvenlik Hukuku", Detay Yayıncılık |

| Week | Weekly Detailed Course Contents | |
|------|---------------------------------|---|
| 1 | Theoretical | Arranging a business contract |
| | Preparation Work | Related chapter in the course book |
| 2 | Theoretical | Arranging a business contract |
| | Preparation Work | Related chapter in the course book |
| 3 | Theoretical | To fulfill the obligations arising from the employment contract |
| | Preparation Work | Related chapter in the course book |
| 4 | Theoretical | To fulfill the obligations arising from the employment contract |
| | Preparation Work | Related chapter in the course book |
| 5 | Theoretical | To fulfill the obligations arising from the employment contract |
| | Preparation Work | Related chapter in the course book |
| 6 | Theoretical | Terminate business relationship |
| | Preparation Work | Related chapter in the course book |
| 7 | Theoretical | Terminate business relationship |
| | Preparation Work | Related chapter in the course book |
| 8 | Theoretical | Carrying out operations related to the union |
| | Preparation Work | Related chapter in the course book |
| 9 | Intermediate Exam | Midterm Exam |
| 10 | Theoretical | Carrying out operations related to the union |
| | Preparation Work | Related chapter in the course book |
| 11 | Theoretical | Carrying out operations related to the union |
| | Preparation Work | Related chapter in the course book |
| 12 | Theoretical | Carrying out operations related to the union |
| | Preparation Work | Related chapter in the course book |
| 13 | Theoretical | Social security system |
| | Preparation Work | Related chapter in the course book |
| 14 | Theoretical | Social security system |
| | Preparation Work | Related chapter in the course book |
| 15 | Final Exam | Final Exam |



Workload Calculation

| Activity | Quantity | Preparation | Duration | Total Workload |
|---------------------------------------|----------|-------------|----------|----------------|
| Lecture - Theory | 14 | 1 | 2 | 42 |
| Midterm Examination | 1 | 14 | 1 | 15 |
| Final Examination | 1 | 17 | 1 | 18 |
| Total Workload (Hours) | | | | 75 |
| [Total Workload (Hours) / 25*] = ECTS | | | | 3 |

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

| | |
|---|--|
| 1 | Determining employee and employer relations |
| 2 | Being able to drawing up a labour contract |
| 3 | Being able to comprehend the rights and obligations arising from different types of labour contracts |
| 4 | Being able to perform union related tasks |
| 5 | Arranging Social Security documents |

Programme Outcomes (Business Administration Management)

| | |
|----|---|
| 1 | Use the economical information obtained in micro and macro scale, in their occupational lives. |
| 2 | Use information and communication technologies at the level required by their field. |
| 3 | Manage business finance, analyze business financial situation, and solve financial problems. |
| 4 | Gain management skill by managing and enhancing human resource effectively in accordance with business aims |
| 5 | Understand production and marketing functions as a whole, have proficiency in applying new production and marketing techniques. |
| 6 | Have proficiency in calculating cost, making entry, preparing and interpreting financial statements |
| 7 | Have proficiency in using business management function and applying and following new management techniques |
| 8 | Have proficiency for performing legal responsibilities of business, following and applying legislation |
| 9 | Have proficiency in following and applying vocational current and economic developments in national and international area. |
| 10 | Take responsibilities as a team member when dealing with issues and problems encountered in practice |
| 11 | Have the ability to use the computer and the required packaged software |
| 12 | Have the professional ethics in business life and business relations |

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

| | L1 | L2 | L3 | L4 | L5 |
|-----|----|----|----|----|----|
| P1 | 1 | 1 | 2 | 1 | 1 |
| P2 | 1 | 1 | 3 | 2 | 2 |
| P3 | 1 | 1 | 4 | 1 | 1 |
| P4 | 5 | 5 | 1 | 4 | 4 |
| P5 | 2 | 2 | 5 | 1 | 1 |
| P6 | 1 | 1 | 2 | 1 | 1 |
| P7 | 3 | 3 | 3 | 3 | 3 |
| P8 | 1 | 1 | 1 | 3 | 3 |
| P9 | 3 | 3 | 4 | 3 | 3 |
| P10 | 3 | 3 | 1 | 4 | 4 |
| P11 | 1 | 1 | 2 | 1 | 1 |
| P12 | 5 | 5 | 3 | 4 | 4 |

