



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour And Social Security Law							
Course Code		IYO206		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	3	Workload	75 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		It is aimed that the students have knowledge about social security system and work life.							
Course Content		To be able to explain the historical development of labor law, basic concepts related to labor law and its field of application.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation)					
Name of Lecturer(s)		Ins. Faruk ÇAM							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	ÇELİK, Hakim (2011) "İş ve Sosyal Güvenlik Hukuku", Murathan Yayınları
2	ERDOĞAN, Gürbüz (2010) "İş ve Sosyal Güvenlik Hukuku", Detay Yayıncılık

Week	Weekly Detailed Course Contents	
1	Theoretical	Arranging a business contract
	Preparation Work	Related chapter in the course book
2	Theoretical	Arranging a business contract
	Preparation Work	Related chapter in the course book
3	Theoretical	To fulfill the obligations arising from the employment contract
	Preparation Work	Related chapter in the course book
4	Theoretical	To fulfill the obligations arising from the employment contract
	Preparation Work	Related chapter in the course book
5	Theoretical	To fulfill the obligations arising from the employment contract
	Preparation Work	Related chapter in the course book
6	Theoretical	Terminate business relationship
	Preparation Work	Related chapter in the course book
7	Theoretical	Terminate business relationship
	Preparation Work	Related chapter in the course book
8	Theoretical	Carrying out operations related to the union
	Preparation Work	Related chapter in the course book
9	Intermediate Exam	Midterm Exam
10	Theoretical	Carrying out operations related to the union
	Preparation Work	Related chapter in the course book
11	Theoretical	Carrying out operations related to the union
	Preparation Work	Related chapter in the course book
12	Theoretical	Carrying out operations related to the union
	Preparation Work	Related chapter in the course book
13	Theoretical	Social security system
	Preparation Work	Related chapter in the course book
14	Theoretical	Social security system
	Preparation Work	Related chapter in the course book
15	Final Exam	Final Exam



**Workload Calculation**

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	1	2	42
Midterm Examination	1	14	1	15
Final Examination	1	17	1	18
Total Workload (Hours)				75
[Total Workload (Hours) / 25*] = <b>ECTS</b>				3

\*25 hour workload is accepted as 1 ECTS

**Learning Outcomes**

1	Determining employee and employer relations
2	Being able to drawing up a labour contract
3	Being able to comprehend the rights and obligations arising from different types of labour contracts
4	Being able to perform union related tasks
5	Arranging Social Security documents

**Programme Outcomes (Local Authorities)**

1	They can be informed in the filed of management and follow up improvements in Turkey and the world in the field of local government.
2	They have qualification of solving problems in the local level with following economic and social events up.
3	They will have basic theoretical knowledge to comment with following Turkeys' and The Worlds' current political problems up.
4	They will gain the ability of research independently and presenting in the field of Local Government with have basic information about research methods.
5	They will understand the relevant legal texts, interpret, and set up the relationship problems
6	They will informed about constitution, fundamental rights and freedom, civil service law, public law legislation and professional ethic.
7	They will use information technologies, documents management, archiving and reporting.

**Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High**

	L1	L2	L3	L4	L5
P1	3	5	4	5	3
P2	3	4	4	4	3
P3	2	4	4	4	2
P4	2	3	3	5	1
P5	3	3	3	4	3
P6	4	4	2	4	4
P7	2	2	2	3	2

