



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

|  |   |  |            |                            |   |                                  |   |            |   |
|--|---|--|------------|----------------------------|---|----------------------------------|---|------------|---|
| Course Title                                     |   | Organizational Behavior  |            |                            |   |                                  |   |            |   |
| Course Code                                      |   | YY260  |            | Course Level               |   | Short Cycle (Associate's Degree) |   |            |   |
| ECTS Credit                                      | 3 | Workload   | 74 (Hours) | Theory                     | 2 | Practice                         | 0 | Laboratory | 0 |
| Objectives of the Course                         |   | To examine the basic principles of how individuals and / or groups behave within the organization and to evaluate how these principles can be used to improve individual performance and organizational effectiveness. |            |                            |   |                                  |   |            |   |
| Course Content                                   |   | To be able to explain the relationships and human behaviors in organizations by using theoretical knowledge about organizational behavior.   |            |                            |   |                                  |   |            |   |
| Work Placement                                   |   | N/A  |            |                            |   |                                  |   |            |   |
| Planned Learning Activities and Teaching Methods |   |  |            | Explanation (Presentation) |   |                                  |   |            |   |
| Name of Lecturer(s)                              |   |  |            |                            |   |                                  |   |            |   |

### Assessment Methods and Criteria

| Method              | Quantity | Percentage (%) |
|---------------------|----------|----------------|
| Midterm Examination | 1        | 40             |
| Final Examination   | 1        | 70             |

### Recommended or Required Reading

|   |  |
|---|--|
| 1 | • Özen Kutaniş (2006) Örgütlerde Davranış Bilimleri Ders Notları, Sakarya Kitabevi, Sakarya. Erdoğan, İ. (1996) İşletme Yönetiminde Örgütsel Davranış, Avcıol Yayıncılık. Özdevicioğlu, M. ve H. Karadal (2008) Örgütsel Davranışta Seçme Konular, İlke Yayıncılık |
|---|--|

| Week | Weekly Detailed Course Contents |  |
|------|---------------------------------|--|
| 1    | Theoretical                     | To explain the logical framework of the course.                    |
| 2    | Theoretical                     | Introduction to Management, Management and Organizational Concepts |
| 3    | Theoretical                     | Cognitive Learning.  |
| 4    | Theoretical                     | Social Learning.   |
| 5    | Theoretical                     | Attitudes and Attitudes Towards Work.                              |
| 6    | Theoretical                     | Contact.   |
| 7    | Theoretical                     | Perception.  |
| 8    | Theoretical                     | Group and Team.  |
| 9    | Theoretical                     | Midterm  |
| 10   | Theoretical                     | Motivation.  |
| 11   | Theoretical                     | Power, Politics and Leadership.                                    |
| 12   | Theoretical                     | Conflict and Conflict Management.                                  |
| 13   | Theoretical                     | Stress and Stress Management                                       |
| 14   | Theoretical                     | Time management.   |
| 15   | Theoretical                     | Final exam   |

### Workload Calculation

| Activity                                | Quantity | Preparation | Duration | Total Workload |
|---|----------|-------------|----------|----------------|
| Lecture - Theory                        | 14       | 1           | 2        | 42             |
| Midterm Examination                     | 1        | 14          | 1        | 15             |
| Final Examination                       | 1        | 16          | 1        | 17             |
| Total Workload (Hours)                  |          |             |          | 74             |
| [Total Workload (Hours) / 25*] = ECTS   |          |             |          | 3              |
| *25 hour workload is accepted as 1 ECTS |          |             |          |                |

### Learning Outcomes

|   |  |
|---|--|
| 1 | Learn the management, manager and organization concept.  |
| 2 | List the organizational behaviors needed to increase individual performance and organizational effectiveness |



|   |   |
|---|---|
| 3 | To be able to explain job satisfaction, commitment and organizational commitment concept.       |
| 4 | To be able to practice with apply on motivation, leadership and communication subjects.         |
| 5 | To be able to define the psychological factors affecting behavior at individual and group level |

#### Programme Outcomes (Local Authorities)

|   |  |
|---|--|
| 1 | They can be informed in the filed of management and follow up improvements in Turkey and the world in the field of local government.                     |
| 2 | They have qualification of solving problems in the local level with following economic and social events up.   |
| 3 | They will have basic theoretical knowledge to comment with following Turkeys' and The Worlds' current political problems up.                             |
| 4 | They will gain the ability of research independently and presenting in the field of Local Government with have basic information about research methods. |
| 5 | They will understand the relevant legal texts, interpret, and set up the relationship problems   |
| 6 | They will informed about constitution, fundamental rights and freedom, civil service law, public law legislation and professional ethic.                 |
| 7 | They will use information technologies, documents management, archiving and reporting.   |

#### Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

|    | L1 | L2 | L3 | L4 | L5 |
|----|----|----|----|----|----|
| P1 | 3  | 3  | 3  | 4  | 5  |
| P2 | 4  | 3  | 2  | 3  | 4  |
| P3 | 3  | 4  | 3  | 2  | 2  |
| P4 | 4  | 3  | 3  | 4  | 5  |
| P5 | 4  | 2  | 2  | 4  | 3  |
| P6 | 4  | 4  | 2  | 3  | 1  |
| P7 | 3  | 3  | 3  | 3  | 2  |

