



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour and Social Security Law							
Course Code		YYÖN163		Couse Level		Short Cycle (Associate's Degree)			
ECTS Credit	3	Workload	75 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		The aim of the course to introduce general public administration theory and their basic concepts of organisations and administration and to understand all basic management theory and practice.							
Course Content		In this course management theories and last progresses will be take up after general entry to public administrations existence reason and public administration theory.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Experiment, Discussion, Case Study, Project Based Study, Problem Solving					
Name of Lecturer(s)		Ins. Cennet ARMAN ZENGİ							

Prerequisites & Co-requisites

Equivalent Course	İY276
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Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	1. İş ve Sosyal Güvenlik Hukuku: Polat TUNÇER, Ekin Kitabevi
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Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction to Labour Law, definitions and content of Individual Labour Law
2	Theoretical	Labour contract
3	Theoretical	Justices and obligations which occur from labour contract
4	Theoretical	The ending of labour contact
5	Theoretical	Results of the ending of the labour contact, severance pay
6	Theoretical	Working time and organization of work, rest period and holiday
7	Theoretical	Trade union, to be established, membership and its agencies
8	Theoretical	Collective Bargaining Agreement and industrial dispute
9	Intermediate Exam	Mid-term exam
10	Theoretical	Social Security Law, its missions and implements
11	Theoretical	Social risks, Social Security Organizations, employers and person insured obligation
12	Theoretical	Industrial accidents, occupational diseases, disability, general illness and sickness insurances
13	Theoretical	Maternity, old-age and death insurances
14	Theoretical	Unemployment insurance
15	Theoretical	Private pension
16	Final Exam	Final Exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	3	42
Assignment	1	0	20	20
Individual Work	1	0	7	7
Midterm Examination	1	1	1	2



Final Examination	1	3	1	4
Total Workload (Hours)				75
[Total Workload (Hours) / 25*] = ECTS				3
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes

1	Having enough educational background in Law, Accountancy, Basic Business Administration, Management and in issues related to his/her field, acquiring conceptual and applied knowledge.
2	By using the basic knowledge and skills acquired in his/her field of study, to have the ability to evaluate and interpret the data, to define and analyze the problems, to make solution suggestions based on evidence and proofs
3	Explain the basic concepts of labor law.
4	Will be able to explain the conclusion of the employment contract, its contents and the obligations arising from the employment contract.
5	Will be able to explain the work order in the workplace and the protection of children and women workers, disabled and ex-convict workers.

Programme Outcomes (Logistics)

1	Understanding of the basics needed for the mobility of production and consumption of goods.
2	Provide warehouse and inventory management decisions.
3	To decide on the mode of transport and handling equipment to be used.
4	Logistics information systems benefit from the process of the realization of the activities.
5	To dominate the national and international legislation regulating the field of logistics.
6	Administration, management and marketing ideas and conducting.
7	Sensitivity to the requirements of professional ethics move
8	Idea about the conduct of national and international transport policies.
9	Having written and oral communication skills.
10	Current society and understand the world.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P5	3	3	3	3	3
P8	3	3	3	3	3
P10	3	3	3	3	3

