



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Human Resource Management							
Course Code		LGT270		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	3	Workload	75 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		It is aimed to teach the theory of HRM functions at a sufficient level and to make the students gain the necessary information and ability to practice HRM functions.							
Course Content		In this course the framework of human resource management and the HR functions like job analysis, HR planning, HR recruitment and selection, HR training and development will be discussed.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Case Study, Individual Study					
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	Prof. Dr. Dursun Bingöl İnsan Kaynakları Yönetimi Ders Kitabı
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Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction to Human Resource Management
2	Theoretical	Job analysis
3	Theoretical	Business valuation
4	Theoretical	Recruitment
5	Theoretical	Orientation
6	Theoretical	Career Development and Career Management
7	Theoretical	Performance Management
8	Theoretical	Remuneration
9	Intermediate Exam	Mid-term Exam
10	Theoretical	Employee Engagement , Alignment and Communication Business Life
11	Theoretical	Discipline and Motivation
12	Theoretical	Human Resources Information Systems
13	Theoretical	Human Resource Management Practices and Latest Developments in Human Resources Management in Turkey
14	Theoretical	General Review
15	Theoretical	General Review
16	Final Exam	Final Exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	3	2	70
Individual Work	1	1	0	1
Midterm Examination	1	1	1	2
Final Examination	1	1	1	2
Total Workload (Hours)				75
[Total Workload (Hours) / 25*] = ECTS				3

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	Having adequate scientific knowledge of Human Resources Management, basic business concepts and other social sciences
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2	Thinking critically and analytically
3	Having knowledge of communication and information technologies
4	In-depth understanding of the research process and application of a range of research techniques into studies, researches and projects
5	In-depth understanding of usage of Human Resources Management and other social sciences theoretical and applied knowledge together.
6	Ability to interpret basic Business concepts from Human Resource Management perspective
7	Ability to implement basic HRM responsibilities in institutions such as HR Planning and staffing, labor relations, occupational healthy and safety, training planning, performance and rewards management, career planning, employment and interview techniques and legal HR issues
8	Implementing quality process approach into HRM process by considering institutional development, internal and external customer satisfaction; in case of need, having sense of responsibility making contribution for problem solving and continuous development and process excellence ability by problem identification, goal setting, reorganisation and change management skills

Programme Outcomes (Logistics)

1	Understanding of the basics needed for the mobility of production and consumption of goods.
2	Provide warehouse and inventory management decisions.
3	To decide on the mode of transport and handling equipment to be used.
4	Logistics information systems benefit from the process of the realization of the activities.
5	To dominate the national and international legislation regulating the field of logistics.
6	Administration, management and marketing ideas and conducting.
7	Sensitivity to the requirements of professional ethics move
8	Idea about the conduct of national and international transport policies.
9	Having written and oral communication skills.
10	Current society and understand the world.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5	L6	L7	L8
P4			4					
P6	4	4		3				4
P7	3	3						3
P10	4	5			4	2	2	4

