



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour and Social Security Law							
Course Code		YYÖN163		Couse Level		Short Cycle (Associate's Degree)			
ECTS Credit	3	Workload	75 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		The aim of the course to introduce general public administration theory and their basic concepts of organisations and administration and to understand all basic management theory and practice.							
Course Content		In this course management theories and last progresses will be take up after general entry to public administrations existence reason and public administration theory.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Experiment, Discussion, Case Study, Project Based Study, Problem Solving					
Name of Lecturer(s)		Ins. Cennet ARMAN ZENGİ							

### Prerequisites & Co-requisites

Equivalent Course	İY276
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### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	1. İş ve Sosyal Güvenlik Hukuku: Polat TUNÇER, Ekin Kitabevi
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Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction to Labour Law, definitions and content of Individual Labour Law
2	Theoretical	Labour contract
3	Theoretical	Justices and obligations which occur from labour contract
4	Theoretical	The ending of labour contact
5	Theoretical	Results of the ending of the labour contact, severance pay
6	Theoretical	Working time and organization of work, rest period and holiday
7	Theoretical	Trade union, to be established, membership and its agencies
8	Theoretical	Collective Bargaining Agreement and industrial dispute
9	Intermediate Exam	Mid-term exam
10	Theoretical	Social Security Law, its missions and implements
11	Theoretical	Social risks, Social Security Organizations, employers and person insured obligation
12	Theoretical	Industrial accidents, occupational diseases, disability, general illness and sickness insurances
13	Theoretical	Maternity, old-age and death insurances
14	Theoretical	Unemployment insurance
15	Theoretical	Private pension
16	Final Exam	Final Exam

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	3	42
Assignment	1	0	20	20
Individual Work	1	0	7	7
Midterm Examination	1	1	1	2



Final Examination	1	3	1	4
Total Workload (Hours)				75
[Total Workload (Hours) / 25*] = ECTS				3
*25 hour workload is accepted as 1 ECTS				

### Learning Outcomes

1	Having enough educational background in Law, Accountancy, Basic Business Administration, Management and in issues related to his/her field, acquiring conceptual and applied knowledge.
2	By using the basic knowledge and skills acquired in his/her field of study, to have the ability to evaluate and interpret the data, to define and analyze the problems, to make solution suggestions based on evidence and proofs
3	Explain the basic concepts of labor law.
4	Will be able to explain the conclusion of the employment contract, its contents and the obligations arising from the employment contract.
5	Will be able to explain the work order in the workplace and the protection of children and women workers, disabled and ex-convict workers.

### Programme Outcomes (Local Authorities)

1	Theoretical knowledge in the field of public administration and local governments to use in working life and lifelong learning to be conscious.
2	To have the ability to use the functions of local government, public administration to adapt to contemporary approaches
3	Problems encountered in professional practice to identify, analyze and propose solutions to have the ability to bring.
4	Professional legal regulations to be equipped, and keep track of changes, use the.
5	Local and collective needs, expectations, and to have knowledge about efficient service delivery.
6	Turkish political life, political orientations, political power, political culture and to have competence in matters of contemporary political ideologies.
7	Understanding of contemporary urbanism, urban planning, urban land management, housing and environmental issues and policies to be competent.
8	Decentralization, local democracy and civil society to gain competence on a case.
9	Having the necessary values in the field of professional ethics; written-verbal communication and correspondence with the field of information-communication technologies and be able to use.
10	Land use plans, zoning laws and regulations to have knowledge of subjects covered.
11	The process of globalization and the country's internal dynamics, to analyze the process of democratization.
12	The Constitution, fundamental rights and freedoms, civil servants, law and public law legislation have sufficient knowledge about professional ethics.

### Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2
P1	4	4
P3	5	5
P5	5	5
P6	3	3
P7	4	4
P8	3	3
P12	2	2

