



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour and Social Security Law							
Course Code		İDT208		Coure Level		Short Cycle (Associate's Degree)			
ECTS Credit	2	Workload	50 (<i>Hours</i>)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		With this course, it's aimed to teach students legal rights and liabilities related to labour and social security.							
Course Content		Establishment, ending and consequences of business relationship, examining business relationship on the basis of wage, person and time, unions, labour dispute-disagreement and collective labour agreement, social security regulations.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Case Study					
Name of Lecturer(s)		Ins. Fazilet KÖMÜRCÜLER							

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	İş ve Sosyal Güvenlik Hukuku: Polat TUNÇER, Ekin Kitabevi
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Week	Weekly Detailed Course Contents	
1	Theoretical	Basic information about Law of Labour and Social Security, implementation field of Law of Labour and Social Security
2	Theoretical	Establishment of business relationship, examining business relationship on the basis of wage, person and time
3	Theoretical	Examining business relationship on the basis of wage, person and time
4	Theoretical	Examining business relationship on the basis of wage, person and time
5	Theoretical	Examining business relationship on the basis of wage, person and time
6	Theoretical	Ending and consequences of business relationship
7	Theoretical	Establishment and management of unions
8	Theoretical	Union membership, union assurance
9	Theoretical	Activities, financial structures, supervision and ending of unions
10	Theoretical	Making collective labour agreement
11	Theoretical	Labour dispute-disagreement and peaceful solutions
12	Theoretical	Labour dispute-disagreement, strike and lockout
13	Theoretical	Social insurances and social security institutions
14	Theoretical	Social insurances and social security institutions

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	2	28
Assignment	1	0	8	8
Reading	1	0	8	8
Midterm Examination	1	0	2	2



Final Examination	1	0	4	4
Total Workload (Hours)				50
[Total Workload (Hours) / 25*] = ECTS				2
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes

1	Defining employer-employee relations
2	Gain knowledge about law of labour
3	To understand the concepts of trade union
4	To understand the results of the termination of work
5	To understand the collective agreement

Programme Outcomes (Foreign Trade)

1	Economics, business law, labor and social security law, business, accounting, and describe the basic concepts of international trade
2	Of delivery and payment to foreign trade, foreign trade transactions and edit documents used
3	Mathematical operations to commercial
4	Grasp of the Turkish bank-exchange regulations, to prepare documents that are used in these processes, business correspondence, make
5	Turkey customs legislation to the foundation, to prepare the documents and customs procedures to follow
6	Turkey export import regulations, the basic concepts of logistics, know the rules of international transport and prepare the documents necessary, carry out e-commerce transactions
7	Foreign trade operations in computer and be able to use a foreign language, foreign trade transactions
8	Grasp and analyze methods of financing foreign trade, foreign trade transactions in free zones to
9	To international marketing strategies, recognizing the risks of international trade, international monetary and capital markets to analyze the relationships
10	Understand the importance of quality and standardization in foreign trade, foreign trade transactions and tax practices to insure
11	Account for foreign trade and foreign exchange transactions
12	Turkey's economy and economic crisis of the world economy and to understand the developments in the EU - Turkey relations to follow, to recognize the international economic and financial organizations
13	Win the adequacy of research, professional ethics, to grasp, to know the methods of commercial correspondence
14	Atatürk's principles and reforms
15	Accordance with the rules To know writing and speaking of the Turkish language, to know the types literary texts, and spoken expression

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2
P1	5	5

