



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour and Social Security Law							
Course Code		LOJ258		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	4	Workload	100 ( <i>Hours</i> )	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		With this course, it's aimed to teach students legal rights and liabilities related to labour and social security.							
Course Content		Establishment, ending and consequences of business relationship, examining business relationship on the basis of wage, person and time, unions, labor dispute-disagreement and collective labour agreement, social security regulations.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Case Study					
Name of Lecturer(s)		Ins. Fazilet KÖMÜRCÜLER							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	İş ve Sosyal Güvenlik Hukuku: Polat TUNÇER, Ekin Kitabevi
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Week	Weekly Detailed Course Contents	
1	Theoretical	Basic information about Law of Labour and Social Security, implementation field of Law of Labour and Social Security
2	Theoretical	Establishment of business relationship, examining business relationship on the basis of wage, person and time
3	Theoretical	Examining business relationship on the basis of wage, person and time
4	Theoretical	Examining business relationship on the basis of wage, person and time
5	Theoretical	Examining business relationship on the basis of wage, person and time
6	Theoretical	Ending and consequences of business relationship
7	Theoretical	Establishment and management of unions
8	Theoretical	Union membership, union assurance
9	Theoretical	Activities, financial structures, supervision and ending of unions
10	Theoretical	Making collective labour agreement
11	Theoretical	Labour dispute-disagreement and peaceful solutions
12	Theoretical	Labour dispute-disagreement, strike and lockout
13	Theoretical	Social insurances and social security institutions
14	Theoretical	Social insurances and social security institutions

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	2	28
Assignment	1	0	30	30
Reading	1	0	36	36
Midterm Examination	1	1	1	2



Final Examination	1	3	1	4
Total Workload (Hours)				100
[Total Workload (Hours) / 25*] = ECTS				4
*25 hour workload is accepted as 1 ECTS				

### Learning Outcomes

1	Defining employer-employee relations
2	Gain knowledge about law of labour
3	Gain knowledge about rights and liabilities of employer and employee
4	Our rights granted by collective labor law
5	Social security system and applications Turkey

### Programme Outcomes (Logistics)

1	Understanding of the basics needed for the mobility of production and consumption ware
2	Give storage and inventory management decisions
3	To decide about types of transportation and handling equipment to be used to decide
4	Logistics information systems take advantage of the process of realization of activities
5	Be the judge national and international legislation regulating the field of logistics
6	Administration, management and marketing topic about give an idea
7	To be sensitive to the requirements of professional ethics
8	Provide an idea about the the national and international transport policies
9	To have written and spoken communication skills
10	Living in society and to understand the world

### Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3
P5	2	2	2
P6	2	2	2
P7	2	2	2

