



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour and Social Security Law							
Course Code		İŞY266		Couse Level		Short Cycle (Associate's Degree)			
ECTS Credit	2	Workload	53 ( <i>Hours</i> )	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		With this course, it's aimed to teach students legal rights and liabilities related to labour and social security							
Course Content		Establishment, ending and consequences of business relationship, examining business relationship on the basis of wage, person and time, unions, labour dispute-disagreement and collective labour agreement, social security regulations							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Case Study					
Name of Lecturer(s)		Ins. Fazilet KÖMÜRCÜLER							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	İş ve Sosyal Güvenlik Hukuku: Prof. Dr. Müjdat ŞAKAR
---	--

Week	Weekly Detailed Course Contents	
1	Theoretical	Basic information about Law of Labour and Social Security
2	Theoretical	Scope of labour law and labour contract
3	Theoretical	Obligations of parties in labour law
4	Theoretical	Working and rest periods
5	Theoretical	Expiration of labour contract and its results
6	Theoretical	Job security and severance pay
7	Theoretical	Law of unions
8	Theoretical	Collective labour agreement
9	Theoretical	Labour dispute-disagreement and its settlements
10	Theoretical	Development and scope of social security concept
11	Theoretical	Insurances of occupational accidents, professional diseases, maternity and sickness
12	Theoretical	Invalidity, old age and burial insurances
13	Theoretical	Unemployment Insurance and General Health Insurance
14	Theoretical	Notification of place of employment and social insurant to the social security institution

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	2	28
Midterm Examination	1	10	0	10
Final Examination	1	15	0	15
Total Workload (Hours)				53
[Total Workload (Hours) / 25*] = ECTS				2

\*25 hour workload is accepted as 1 ECTS

### Learning Outcomes

1	Defining employer-employee relations
2	Gain knowledge about law of labour
3	Gain knowledge about rights and liabilities of employer and employee
4	Our rights granted by collective labor law



**Programme Outcomes** (*Textile Technology*)

1	1. To have basic theoretical and practical knowledge related to the field of textile technology, weaving, finishing process and pattern design. Be able to recognize problems, develop solutions for the problems, designing and having the ability to use theoretical knowledge in practical applications.
2	2. Be able to identify problems, develop solutions to the problems, be able to devise, to have the ability to use theoretical knowledge in practical applications by using acquired the basic knowledge and skills in the field. – Be able to choose technical equipments which are needed for applications in the field and use effectively. - Awareness of the need for life-long learning to follow developments in the textile technology, learning independently and to gain awareness of continuous self-renewal. - Be able to examine the application of production processes in the textile industry. – Be respectful to their own history and to be conscious about the subjects of social responsibility, universal and social and professional ethics.
3	3. To have basic theoretical and practical knowledge related to the field of textile technology, weaving, finishing process and pattern design. To be conscious about the subjects of job security, the information of environmental protection, quality awareness and being conscious of participating in team work.
4	4. Be able to identify problems, develop solutions to the problems, be able to devise, to have the ability to use theoretical knowledge in practical applications by using acquired the basic knowledge and skills in the field. - To be conscious about the subjects of job security, the information of environmental protection, quality awareness and being conscious of participating in team work.
5	5. Be able to examine the application of production processes in the textile industry. Be able to identify problems, to develop solutions to the problems, be able to devise, to have the ability to use theoretical knowledge in practical applications by using acquired the basic knowledge and skills in the field. Be respectful their own history and be conscious about the subjects of social responsibility, universal and social and professional ethics.
6	6. Be able to examine the application of production processes in the textile industry. To be aware solutions and applications of the effects of global and societal context in technician-level; being aware of entrepreneurship and innovation, and to have knowledge of the issues of the age.
7	7. To gain the knowledge and awareness of Atatürk's principles & reforms and using Turkish Language effectively.
8	8. To gain the knowledge about his/her society and to gain a different point of view about the world

**Contribution of Learning Outcomes to Programme Outcomes** 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P7	3	3	3	3	3

