



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Work and Social Security Law							
Course Code		DTS208		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	2	Workload	50 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		Associated with this course, the student's work life and social security is to understand the legal rights and responsibilities.							
Course Content		Workers 'and employers' social security documents, editing documents.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation)					
Name of Lecturer(s)		Ins. İsmnaz ÖZCAN							

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	İş Hukuku, M. Demircioğlu, T. Centel, Beta Yayınları, İstanbul,2009.
2	İş ve Sosyal Güvenlik Hukuku, Gürbüz Erdoğan, Seçkin Yayınları, Ankara, 2011.
3	İş Kanunun, Sinan Özdemir, Maliye Postası Yayınları, Ankara, 2012.

Week	Weekly Detailed Course Contents	
1	Theoretical	Regulate the employment contract
2	Theoretical	Regulate the employment contract
3	Theoretical	Fulfill the obligations arising from employment contract
4	Theoretical	Fulfill the obligations arising from employment contract
5	Theoretical	Terminate the business relationship
6	Theoretical	Terminate the business relationship
7	Theoretical	Carry out the procedures for union
8	Theoretical	4/1-a edit documents
9	Theoretical	4/1-a edit documents
10	Theoretical	4/1-b edit documents
11	Theoretical	4/1-b edit documents
12	Theoretical	4/1-b edit documents
13	Theoretical	4/1-c edit documents
14	Theoretical	4/1-c edit documents

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	1	2	42
Midterm Examination	1	3	1	4
Final Examination	1	3	1	4
Total Workload (Hours)				50
[Total Workload (Hours) / 25*] = ECTS				2

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	Determine the relationship of employer and employee
2	Social security edit documents
3	To be informed about the implementation of the social security
4	Practice and gain the ability to comment



5	To be informed about the records to be kept under Labor and social security legislation
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Programme Outcomes (Automotive Technology)

1	Using the basic knowledge and skills acquired in his/her field of study, to have the ability to evaluate and interpret the data, to define and analyze the problems, to make solution suggestions based on evidence and proofs.
2	To choose and use efficiently contemporary techniques and means as well as information technologies required for the applications related to the field of study.
3	The ability to apply the processes related to industrial and service sector by examining.
4	To gain the ability to produce solutions to unforeseen situations, take responsibility in teams and to have the skill to conduct individual works.
5	To achieve an awareness of the necessity of lifelong learning and consistently self-improving besides of following the developments in science and technology.
6	To become skillful at using computer hardware and software in a baseline level required by the field of study.
7	To be aware of Business Law, Job Security, environmental protection and quality concepts.
8	To have a command of communication skills and foreign language in order to communicate efficiently and follow the latest developments in his/her field of study.
9	Acquiring enough conceptual and applied knowledge in Mathematics, Science and Basic Engineering issues related to his/her field.
10	To plan the processes in automotive technology field to meet the expectations of the sector.
11	To become skillful at making designs by means of technical and computer-aided drawings and simulation programs, and by using various software programs to be able to choose systems and components required in by the field apart from making the basic sizing computations and drawing the architectural and static projects and details.
12	Ability to use the methods and techniques of career planning and discussing the effects of character traits on career preferences.
13	To provide them with knowledge about substance use and addiction problem and prevention methods.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	3				
P2		2			
P3			2		
P4				2	
P5					3

