



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Work and Social Security Law							
Course Code		DTS208		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	2	Workload	50 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		Associated with this course, the student's work life and social security is to understand the legal rights and responsibilities.							
Course Content		Workers 'and employers' social security documents, editing documents.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation)					
Name of Lecturer(s)		Ins. İsmnaz ÖZCAN							

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	İş Hukuku, M. Demircioğlu, T. Centel, Beta Yayınları, İstanbul, 2009.
2	İş ve Sosyal Güvenlik Hukuku, Gürbüz Erdoğan, Seçkin Yayınları, Ankara, 2011.
3	İş Kanunun, Sinan Özdemir, Maliye Postası Yayınları, Ankara, 2012.

Week	Weekly Detailed Course Contents	
1	Theoretical	Regulate the employment contract
2	Theoretical	Regulate the employment contract
3	Theoretical	Fulfill the obligations arising from employment contract
4	Theoretical	Fulfill the obligations arising from employment contract
5	Theoretical	Terminate the business relationship
6	Theoretical	Terminate the business relationship
7	Theoretical	Carry out the procedures for union
8	Theoretical	4/1-a edit documents
9	Theoretical	4/1-a edit documents
10	Theoretical	4/1-b edit documents
11	Theoretical	4/1-b edit documents
12	Theoretical	4/1-b edit documents
13	Theoretical	4/1-c edit documents
14	Theoretical	4/1-c edit documents

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	1	2	42
Midterm Examination	1	3	1	4
Final Examination	1	3	1	4
Total Workload (Hours)				50
[Total Workload (Hours) / 25*] = ECTS				2

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	Determine the relationship of employer and employee
2	Social security edit documents
3	To be informed about the implementation of the social security
4	Practice and gain the ability to comment



5	To be informed about the records to be kept under Labor and social security legislation
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Programme Outcomes (Computer - Aided Design and Animation)

1	Using the basic knowledge and skills acquired in the field, interpret and evaluate data, identify problems, to analyze, to have the ability to develop evidence-based solutions.
2	To select and effectively use modern techniques that are for applications relevant to the field
3	Gaining the application skill by examining the relevant processes in industrial and service sector
4	To find solution when encounters unforeseen situations in the field, to gain the ability to be able to take responsibility in a team or make individual research.
5	To gain the awareness of the need for lifelong learning, continuous self-renewal monitoring and awareness of developments in science and technology
6	To gain the ability to use computer software and hardware required by the basic level of the field.
7	To be conscious about occupational safety, occupational health, environmental protection and quality.
8	Effective communication and follow the innovations in the field.
9	In mathematics, science and engineering directed to his/her field of basic theoretical and practical knowledge.
10	Having the planning skills related to Computer Aided Design and Animation program to meet the needs of the sector.
11	Gaining skills on technical drawing, computer-aided drafting, design using simulation programs in the field of making and using a variety of software systems and components to choose, to calculate the basic sizing, draw plans and projects.
12	Ability to use the methods and techniques of career planning and discussing the effects of character traits on career preferences.
13	Ability to plan a career in their own profession.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L3	L5
P5	2	3
P7	2	2

