



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Work and Social Security Law							
Course Code		DTS208		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	2	Workload	50 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		Associated with this course, the student's work life and social security is to understand the legal rights and responsibilities.							
Course Content		Workers 'and employers' social security documents, editing documents.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation)					
Name of Lecturer(s)		Ins. İsmnaz ÖZCAN							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	İş Hukuku, M. Demircioğlu, T. Centel, Beta Yayınları, İstanbul,2009.
2	İş ve Sosyal Güvenlik Hukuku, Gürbüz Erdoğan, Seçkin Yayınları, Ankara, 2011.
3	İş Kanunun, Sinan Özdemir, Maliye Postası Yayınları, Ankara, 2012.

Week	Weekly Detailed Course Contents	
1	Theoretical	Regulate the employment contract
2	Theoretical	Regulate the employment contract
3	Theoretical	Fulfill the obligations arising from employment contract
4	Theoretical	Fulfill the obligations arising from employment contract
5	Theoretical	Terminate the business relationship
6	Theoretical	Terminate the business relationship
7	Theoretical	Carry out the procedures for union
8	Theoretical	4/1-a edit documents
9	Theoretical	4/1-a edit documents
10	Theoretical	4/1-b edit documents
11	Theoretical	4/1-b edit documents
12	Theoretical	4/1-b edit documents
13	Theoretical	4/1-c edit documents
14	Theoretical	4/1-c edit documents

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	1	2	42
Midterm Examination	1	3	1	4
Final Examination	1	3	1	4
Total Workload (Hours)				50
[Total Workload (Hours) / 25*] = ECTS				2

\*25 hour workload is accepted as 1 ECTS

### Learning Outcomes

1	Determine the relationship of employer and employee
2	Social security edit documents
3	To be informed about the implementation of the social security
4	Practice and gain the ability to comment



5	To be informed about the records to be kept under Labor and social security legislation
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**Programme Outcomes (Banking and Insurance)**

1	To have basic economics knowledge.
2	Having basic law and banking law knowledge in a sufficient level for intermediate members of business life.
3	To have knowledge on the accounting system and organization.
4	To know basic finance and banking information.
5	To know registering of daily fiscal issues.
6	To know financial analysis techniques that is required by business.
7	Having knowledge about job safety, employees' health, environmental protection and quality conscious.
8	To have business management knowledge.
9	Having knowledge of organizational structures of banks.
10	To have basic information about internal, external and public audits in banks.
11	To have knowledge over human resources.
12	Ability to use the methods and techniques of career planning and discussing the effects of character traits on career preferences.
13	Ability to plan a career in their own profession.

**Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High**

	L1	L2	L3	L4	L5
P7	5	5	5	5	5

