



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Work and Social Security Law							
Course Code		DTS208		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	2	Workload	50 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		Associated with this course, the student's work life and social security is to understand the legal rights and responsibilities.							
Course Content		Workers 'and employers' social security documents, editing documents.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation)					
Name of Lecturer(s)		Ins. İsmnaz ÖZCAN							

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	İş Hukuku, M. Demircioğlu, T. Centel, Beta Yayınları, İstanbul, 2009.
2	İş ve Sosyal Güvenlik Hukuku, Gürbüz Erdoğan, Seçkin Yayınları, Ankara, 2011.
3	İş Kanunun, Sinan Özdemir, Maliye Postası Yayınları, Ankara, 2012.

Week	Weekly Detailed Course Contents	
1	Theoretical	Regulate the employment contract
2	Theoretical	Regulate the employment contract
3	Theoretical	Fulfill the obligations arising from employment contract
4	Theoretical	Fulfill the obligations arising from employment contract
5	Theoretical	Terminate the business relationship
6	Theoretical	Terminate the business relationship
7	Theoretical	Carry out the procedures for union
8	Theoretical	4/1-a edit documents
9	Theoretical	4/1-a edit documents
10	Theoretical	4/1-b edit documents
11	Theoretical	4/1-b edit documents
12	Theoretical	4/1-b edit documents
13	Theoretical	4/1-c edit documents
14	Theoretical	4/1-c edit documents

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	1	2	42
Midterm Examination	1	3	1	4
Final Examination	1	3	1	4
Total Workload (Hours)				50
[Total Workload (Hours) / 25*] = ECTS				2

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	Determine the relationship of employer and employee
2	Social security edit documents
3	To be informed about the implementation of the social security
4	Practice and gain the ability to comment



5	To be informed about the records to be kept under Labor and social security legislation
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Programme Outcomes (Foreign Trade)

1	To describe the basic concepts of economics, business law, labor and social security law, business, accounting and foreign trade.
2	To know the terms of delivery and payment in foreign trade; to regulate documents used in foreign trade transactions.
3	To understand Turkish foreign exchange regulations, to prepare documents used in these processes, and to make business correspondence.
4	To have a knowledge of Turkish customs legislation, and organize related documents
5	To know Turkish foreign trade legislation, main concepts regarding to logistics, international transporting rules and preparing necessary documents, performing e-trade transactions.
6	Making foreign trade transactions with computer and utilize from a foreign language in foreign trade transactions.
7	To be aware of Business Law, Job Security, environmental protection and quality concepts.
8	To understand and analyze the methods of financing foreign trade, and to know the foreign trade transactions in free zones.
9	To know the international marketing strategies, to recognize the risks of international trade, to analyze international monetary relations and capital markets.
10	To understand the importance of quality and standardization in foreign trade, and to know insurance operations and tax practices in foreign trade.
11	Accounting the transactions as to foreign trade and foreign exchange.
12	Ability to use the methods and techniques of career planning and discussing the effects of character traits on career preferences.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	5	5	5		5
P7	5	5	5	5	5

