



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Organization Theory							
Course Code		İKY119		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	3	Workload	75 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		Understanding of how organizations work Disclosure how they affect the preferences and choices of the managers of the situational factors.							
Course Content		In this course Organization Theory and practice are examined with the help of sample studies examined in depth.							
Work Placement		Students must have to complete their internship within the required time and properties. The required rules are describes at the Adnan Menderes University, Sultanhisar Vocational School, Student Internship Instructions.							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Case Study					
Name of Lecturer(s)									

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	Sargut, A.S., Özen, Ş. (2010), Örgüt Kuramları, 2nci Baskı, İmge
2	Jones G.R., (2010), Organizational Theory, Design and Change, 6th Edition, Prentice Hall.
3	Hatch, M.J., Cunliffe, A.L. (2006), "Organization Theory: Modern, Symbolic, and Postmodern Perspectives", Oxford University Press.

Week	Weekly Detailed Course Contents	
1	Theoretical	Organizations and organizational effectiveness
2	Theoretical	Stakeholders, managers and ethical principles
3	Theoretical	Changing Global Environment Management
4	Theoretical	Basic Challenges in Organizational Design
5	Theoretical	Design of Organizational Structure: Authority and Control
6	Theoretical	Design of Organizational Structure: Specialization and Coordination
7	Theoretical	Design and Management in Organizational Culture
8	Intermediate Exam	Midterm
9	Theoretical	Organizational design, strategy and the Changing Global Environment
10	Theoretical	Organizational Design, Technology and Competitive Advantage
11	Theoretical	Types and Forms of Organizational Change
12	Theoretical	Organizational Transformation: Birth, Growth, Decline and Death
13	Theoretical	Decision making, learning, knowledge management and information technology
14	Theoretical	Innovation, Entrepreneurship and Creativity in institution.
15	Theoretical	Conflict Management, Power and Politics
16	Final Exam	Final Exam

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	3	42
Midterm Examination	1	15	1	16
Final Examination	1	16	1	17
Total Workload (Hours)				75
[Total Workload (Hours) / 25*] = ECTS				3
*25 hour workload is accepted as 1 ECTS				



**Learning Outcomes**

1	To understand the basic organizational theories explaining the issues in managing the organization
2	Understanding of the content and scope of the organization as a science theory
3	To have knowledge about organizational conflict techniques.
4	Have knowledge about the design of organizational structure.
5	Understands the effects of organizational transformation.

**Programme Outcomes (Human Resources and Management)**

1	To use theoretical and applied knowledge in the field of human resources management
2	To examine various concepts and opinions in the field of human resources management, and evaluate related data.
3	To undertake individual and group responsibility in order to solve unforeseen complex problems and issues which are confronted in application process.
4	To be able to transmit self opinions and solutions to problems in the field of human resources management via written and oral channels.
5	To support self opinions and solutions to problems by qualitative and quantitative data and share this with other professionals or nonprofessionals.
6	To benefit from other disciplines which are related to human resources management and be acknowledged about these disciplines.
7	Legislation relevant to the profession and to follow the basic law to have knowledge in the field of public administration
8	To have societal, scientific and ethical values in gathering data, planning, executing and controlling human resources management issues.
9	Develop an awareness for the need for life long learning
10	To follow national and international contemporary issues
11	To become sensitive to Atatürk's principles and reforms, the right to use the Turkish language, the official correspondence of the basic ability to have the ability and understanding related to the field of foreign terms

**Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High**

	L1	L2	L3	L4	L5
P1	3	3	3	3	3
P2	3	3	3	3	4
P3	3	3	3	3	3
P4	4	3	3	3	3
P5	3	4	4	4	3
P6	3	3	3	3	3
P7	3	3	3	3	3
P8	3	3	3	3	3
P9	2	2	2	2	2
P10	1	1	1	2	1

