



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour Relations							
Course Code		İKY116		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	3	Workload	75 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		Labour Relations in the History, From Antiquity to Present social policies (labor relations), the birth, development, popularization and historical process of the establishment, within a chronological approach to investigate.							
Course Content		The birth of the working relationship ; ancient societies, features, feudalism, Turkey, working relationships, working life as a historical and chronological order within topics will be addressed as							
Work Placement		Students must have to complete their internship within the required time and properties. The required rules are describes at the Adnan Menderes University, Sultanhisar Vocational School, Student Internship Instructions.							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Individual Study					
Name of Lecturer(s)		Ins. Şinasi YAYLAGÜL							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	Instructor Lecture Notes
2	Çalışma İlişkileri, Anadolu Üniversitesi Yayınları
3	TALAS Cahit, Türkiye'nin Sosyal Politika Tarihi, Beta Yayınları, Ankara, 2000

Week	Weekly Detailed Course Contents	
1	Theoretical	Basic Concepts of Working Life.
	Preparation Work	Examination of course materials
2	Theoretical	Labor Relations: Connections and Factors Affecting.
	Preparation Work	Examination of course materials
3	Theoretical	The Historical Development of Labour Relations in the World.
	Preparation Work	Examination of course materials
4	Theoretical	The Historical Development of Labour Relations in Turkey.
	Preparation Work	Examination of course materials
5	Theoretical	Establishment of Individual Labor Relations.
	Preparation Work	Examination of course materials
6	Theoretical	Arrangements of Individual Labor Relations.
	Preparation Work	Examination of course materials
7	Theoretical	Termination of Individual Labor Relations.
	Preparation Work	Examination of course materials
8	Preparation Work	Preparation for midterm
	Intermediate Exam	Midterm
9	Theoretical	Parties of the Collective Labour Relation.
	Preparation Work	Examination of course materials
10	Theoretical	Collective bargaining and the Collective Bargaining Agreement.
	Preparation Work	Examination of course materials
11	Theoretical	Collective labor conflicts and Solutions.
	Preparation Work	Examination of course materials
12	Theoretical	The Social Security Institution and Social Security.
	Preparation Work	Examination of course materials
13	Theoretical	General Health Insurance Coverage and Premiums.
	Preparation Work	Examination of course materials



14	Theoretical	Branches of Social Insurance.
	Preparation Work	Examination of course materials
15	Theoretical	An overview of the course
	Preparation Work	Examination of course materials
16	Preparation Work	Preparation for final exam
	Final Exam	Final Exam

**Workload Calculation**

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	3	42
Midterm Examination	1	14	1	15
Final Examination	1	17	1	18
Total Workload (Hours)				75
[Total Workload (Hours) / 25*] = ECTS				3

\*25 hour workload is accepted as 1 ECTS

**Learning Outcomes**

1	Understand the context and structure of the welfare state and social policy.
2	Recognize the importance of the Housing, social security, health, education and social services by social policy perspective.
3	Discuss developments and new initiatives of social policy.
4	To determine their impact on society of social problems.
5	Summarize on the effects of social problems and social groups in society.

**Programme Outcomes (Human Resources and Management)**

1	To use theoretical and applied knowledge in the field of human resources management
2	To examine various concepts and opinions in the field of human resources management, and evaluate related data.
3	To undertake individual and group responsibility in order to solve unforeseen complex problems and issues which are confronted in application process.
4	To be able to transmit self opinions and solutions to problems in the field of human resources management via written and oral channels.
5	To support self opinions and solutions to problems by qualitative and quantitative data and share this with other professionals or nonprofessionals.
6	To benefit from other disciplines which are related to human resources management and be acknowledged about these disciplines.
7	Legislation relevant to the profession and to follow the basic law to have knowledge in the field of public administration
8	To have societal, scientific and ethical values in gathering data, planning, executing and controlling human resources management issues.
9	Develop an awareness for the need for life long learning
10	To follow national and international contemporary issues
11	To become sensitive to Atatürk's principles and reforms, the right to use the Turkish language, the official correspondence of the basic ability to have the ability and understanding related to the field of foreign terms

**Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High**

	L1	L2	L3	L4	L5
P1	4	4	4	4	3
P2	5	5	5	3	3
P3	4	4	4	4	4
P4	5	3	5	5	5
P5	4	4	4	4	4
P6	4	4	4	4	4
P7	5	5	5	5	5
P8	3	4	4	4	3
P9	2	3	3	3	4
P10	3	3	3	3	3

