



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Organizational Behavior							
Course Code		İKY209		Couse Level		Short Cycle (Associate's Degree)			
ECTS Credit	3	Workload	75 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		This course provides general information about business administration and management.							
Course Content		Have knowledge about the behavior of business and social lives, as well as to provide them to know the concepts of organizational culture.							
Work Placement		Students must have to complete their internship within the required time and properties. The required rules are describes at the Adnan Menderes University, Sultanhisar Vocational School, Student Internship Instructions.							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Case Study					
Name of Lecturer(s)		Ins. Alper Turan DEVLİ							

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	Lecturers Lesson Notes
2	EREN, E., Örgütsel Davranış ve Yönetim Psikolojisi, Beta Yayınevi
3	EROĞLU, C., YILMAZER, A., Meslek Yüksekokulları İçin Davranış Bilimleri ve Örgütsel Davranış, Detay Yayıncılık
4	Örgütsel Davranış, Anadolu Üniversitesi Yayınları

Week	Weekly Detailed Course Contents	
1	Theoretical	Concept of behavioral sciences: Concepts about behavior
2	Theoretical	Concept of behavioral sciences: Concept of personality; theories of personality development, factors of affecting the formation of personality
	Preparation Work	Examination of course materials
3	Theoretical	Socialization, personality types, institution of the family, learning
	Preparation Work	Examination of course materials
4	Theoretical	Concept of perception: sensation, perception, concepts and factors of perception
	Preparation Work	Examination of course materials
5	Theoretical	Concept of perception: Factors of affecting perception
	Preparation Work	Examination of course materials
6	Theoretical	Social structure: Components of the social structure
	Preparation Work	Examination of course materials
7	Theoretical	Social structure: types of community, social effect and behavior of compliance
	Preparation Work	Examination of course materials
8	Preparation Work	Preparation for midterm exam
	Intermediate Exam	Midterm
9	Theoretical	Organization Structures and Organization Culture: Formal organization structure, Informal organization structure, organization culture, relationship between social culture and organizational culture
	Preparation Work	Examination of course materials
10	Theoretical	Person in organization: Personality, attitudes, job satisfaction, team work, leadership and organizational loyalty
	Preparation Work	Examination of course materials
11	Theoretical	Sources of negativity: Organizational change, stress and management, power and politics
	Preparation Work	Examination of course materials
12	Theoretical	Sources of negativity: Unethical behaviors in organizations and manangement, Conflict in organizations and resolving conflict
	Preparation Work	Examination of course materials



13	Theoretical	Sources of negativity: Psychological problems and complaints in organization, physical problems of job environment
	Preparation Work	Examination of course materials
14	Theoretical	Motivation
	Preparation Work	Examination of course materials
15	Theoretical	An overview of the course
	Preparation Work	Semester term preparation
16	Preparation Work	Semester term preparation
	Final Exam	Final Exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	3	42
Assignment	14	1	0	14
Midterm Examination	1	5	1	6
Final Examination	1	12	1	13
Total Workload (Hours)				75
[Total Workload (Hours) / 25*] = ECTS				3

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	Learns the formation of human behaviour, behavioral platform and the reason and results of the factors that affects the formation of behavior.
2	Understands the concept of organization and the importance of human factor within the organization.
3	Learns the description of the manager, its importance, properties and his managing technics of employees.
4	Learns to direct the employees by the factors of payment, motivation, attitude, perception and personality in accordance with the company's mission and vision.
5	Combines the subjects of organizational behavior in the company with the examples in practice.

Programme Outcomes (Human Resources and Management)

1	To use theoretical and applied knowledge in the field of human resources management
2	To examine various concepts and opinions in the field of human resources management, and evaluate related data.
3	To undertake individual and group responsibility in order to solve unforeseen complex problems and issues which are confronted in application process.
4	To be able to transmit self opinions and solutions to problems in the field of human resources management via written and oral channels.
5	To support self opinions and solutions to problems by qualitative and quantitative data and share this with other professionals or nonprofessionals.
6	To benefit from other disciplines which are related to human resources management and be acknowledged about these disciplines.
7	Legislation relevant to the profession and to follow the basic law to have knowledge in the field of public administration
8	To have societal, scientific and ethical values in gathering data, planning, executing and controlling human resources management issues.
9	Develop an awareness for the need for life long learning
10	To follow national and international contemporary issues
11	To become sensitive to Atatürk's principles and reforms, the right to use the Turkish language, the official correspondence of the basic ability to have the ability and understanding related to the field of foreign terms

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	5	5	5	5	5
P2	3	5	5	5	5
P3	5	5	5	5	5
P4			3		
P5					3
P6	4	5	4	5	4
P8	3	3			5



P9	5				
P10		3	3	5	4

