



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Organizational Behavior							
Course Code		REH405		Course Level		First Cycle (Bachelor's Degree)			
ECTS Credit	3	Workload	71 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		The course aims at obtaining information about subjects such as communications in organizations, leadership, motivation, job satisfaction, organizational citizenship, stress, loyalty, organizational culture, reliance, exhaustion, stillness, justice, cynism.							
Course Content		The importance of behavior in organizations, organizational behavior and contemporary approaches, organizational communication, organizational culture, organizational leadership and motivation, organizational stress, organizational citizenship, organizational justice, organizational commitment, job satisfaction, organizational burnout, organizational cynicism, Organizational mobbing, organizational trust, organizational silence							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Demonstration, Discussion, Individual Study					
Name of Lecturer(s)		Assoc. Prof. Tuğrul AYYILDIZ							

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	Eren E. (2001) Örgütsel Davranış ve Yönetim Psikolojisi, Bata basım yayın, İstanbul
2	Şimşek M. Ş, Akgemci T. ve Çelik A. (1998) Davranış Bilimlerine Giriş, Nobel yayın Dağıtım, İstanbul
3	Sabuncuoğlu Z vd. (2009) Turizm İşletmelerinde Örgütsel Davranış, MKM yayınları, Bursa
4	Başaran İ E. (2008), Örgütsel Davranış İnsanın üretim Gücü, Ekinoks yayınları, Ankara
5	Güney S (2011) Örgütsel Davranış, Nobel Yayın Dağıtım, İstanbul

Week	Weekly Detailed Course Contents	
1	Theoretical	The role, importance and dimensions of organizational behavior in business
2	Theoretical	Organizational Communication
3	Theoretical	Organizational culture
4	Theoretical	Organizational leadership and motivation
5	Theoretical	Organizational Stress
6	Theoretical	Organizational citizenship
7	Theoretical	Organizational justice
8	Theoretical	Organizational Commitment
9	Intermediate Exam	Mid-Term Exam
10	Theoretical	Job Satisfaction
11	Theoretical	Organizational Burnout
12	Theoretical	Organizational cynicism
13	Theoretical	Organizational Mobbing
14	Theoretical	Organizational trust, Organizational Silence
15	Theoretical	General Review
16	Final Exam	Final Exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	1	3	56
Midterm Examination	1	5	1	6



Final Examination	1	8	1	9
Total Workload (Hours)				71
[Total Workload (Hours) / 25*] = ECTS				3
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes

1	To be able to use the basic concepts of organizational behavior,
2	To be able to recognize the meaning and importance of organizational behavior,
3	To be able to recognize the importance of organizational culture and climate issues,
4	To be able to manage leadership and team work in organizations
5	Learns the organizations absenteeism, employee turnover rate is high, organizational burnout, organizational silence,
6	learns the ways of providing to organizational citizenship, job satisfaction, organizational commitment

Programme Outcomes (Tourism Guiding)

1	To have scientific and professional ethical values
2	To gain the ability of analytical and critical thinking
3	To have an awareness of requirement of gaining lifelong new knowledge and skills
4	To know the basic concepts about tourism sector
5	To comprehend relationship between tourism and natural, cultural and social environment
6	To have enough foreign language knowledge to follow trends and studies in his/her field and to be able to communicate
7	to be able to use the second foreign language at medium level.
8	to have the ability of doing team work.
9	To gain the ability to use information technologies in his/her field at a good level.
10	To gain administrative knowledge and ability in his/her field.
11	To be competent on the subject of human relations and behaviours which are required in tourism industry
12	To be able to track the trends in his/her field.
13	To have knowledge and ability on the subjects required for his/her profession.
14	To have comprehensive knowledge required for his/ her profession about other tourism services
15	To have enough knowledge about culture and customs of his/her own country.
16	To have enough knowledge about different cultures and customs.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5	L6
P1	4	4	4	4	4	4
P2	4	4	4	4	4	4
P3	4	4	4	4	4	4
P4	4	4	4	4	4	4
P5	2	2	2	2	2	2
P6	1	1	1	1	1	1
P7	1	1	1	1	1	1
P8	4	4	4	4	4	4
P9	1	1	1	1	1	1
P10	4	4	4	4	4	4
P11	5	5	5	5	5	5
P12	3	3	3	3	3	3
P13	4	4	4	4	4	4
P14	2	2	2	2	2	2
P15	2	2	2	2	2	2
P16	1	1	1	1	1	1

