



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Research Methods							
Course Code		İŞLT421		Course Level		First Cycle (Bachelor's Degree)			
ECTS Credit	5	Workload	125 (<i>Hours</i>)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		The purpose of this course is to teach methods of scientific study. How to teach the planning and the need to build a scientific study.							
Course Content		Discussion of science and scientific knowledge, the importance of scientific research, writing a research and presentation of research results...							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Individual Study					
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	H. SEYİDOĞLU, Bilimsel Araştırma ve Yazma El Kitabı, Güzem Can Yayınları, İstanbul, 2009.
2	N. KARASAR, Bilimsel Araştırma Yöntemi, 12. Baskı, Nobel Yayıncılık, Ankara, 2003.

Week	Weekly Detailed Course Contents	
1	Theoretical	Discussion of Science and Scientific Knowledge
2	Theoretical	The Importance of Scientific Research
3	Theoretical	Problem Determination for Scientific Research and the Universe
4	Theoretical	Data Collection Techniques
5	Theoretical	Preparation of Survey Forms
6	Theoretical	Disclosure of Scale Species
7	Theoretical	Types of Welding Show
8	Theoretical	Sampling Techniques
9	Intermediate Exam	Midterms
10	Intermediate Exam	Midterms
11	Theoretical	Reliability and Validity in Research
12	Theoretical	Important Statistical Techniques
13	Theoretical	Disclosure of Intervals for the Questionnaires
14	Theoretical	Analysis of the Data
15	Theoretical	Writing a Research and Presentation of Research Results

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	13	0	3	39
Individual Work	13	0	2	26
Midterm Examination	1	27	1	28
Final Examination	1	31	1	32
Total Workload (Hours)				125
[Total Workload (Hours) / 25*] = ECTS				5

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	Explains the basic concepts of science and scientific research.
2	Understands the methods of scientific research.



3	Understands the scientific data collection techniques.
4	Understands the collection of data necessary for scientific research.
5	By analyzing the collected data to understand the methods necessary to achieve scientific findings.

Programme Outcomes (Human Resources Management)

1	Having adequate scientific knowledge of Human Resources Management, basic business concepts and other social sciences
2	Thinking critically and analytically
3	Having knowledge of communication and information technologies
4	In-depth understanding of the research process and application of a range of research techniques into studies, researches and projects
5	In-depth understanding of usage of Human Resources Management and other social sciences theoretical and applied knowledge together.
6	Ability to interpret basic Business concepts from Human Resource Management perspective
7	Ability to implement basic HRM responsibilities in institutions such as HR Planning and staffing, labor relations, occupational healthy and safety, training planning, performance and rewards management, career planning, employment and interview techniques and legal HR issues
8	Implementing quality process approach into HRM process by considering institutional development, internal and external customer satisfaction; in case of need, having sense of responsibility making contribution for problem solving and continuous development and process excellence ability by problem identification, goal setting, reorganisation and change management skills
9	Management of resources and assets by considering budgetary, financial and legal issues; management of projects/operations with the ability of planning, implementation, and auditing; Having skills on management of self and other people
10	Enriching result oriented working approach with continuous learning approach
11	Strong oral and written communication skills and ability to present ideas and information effectively
12	Monitor and communicate with colleagues in a foreign language using at least the European Language Portfolio B1 General Level
13	Ability to work with people of various cultural and educational background by valuing team work, developing empathy and listening skills
14	Being conscious on social, academic and professional ethical values
15	Development of critical theoretical appreciation of 'how', 'why' and 'where' HRM contributes to and supports employee and societal development, and implementing these approach for applied and graduate projects and working life

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	5	4	4	5	4
P2	5	3	5	4	5
P3	4	4	3	5	4
P4	4	4	4	4	5

