



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Industrial Sociology							
Course Code		İK347		Course Level		First Cycle (Bachelor's Degree)			
ECTS Credit	6	Workload	151 ( <i>Hours</i> )	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		The general objective of this course is to introduce basic issues related to sociology of work.By the end of the course, successful students should be able to:							
Course Content		The course will involve an analysis of mentality and types of work in traditional and modern societies.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Individual Study					
Name of Lecturer(s)		Prof. Mustafa KESEN							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	Çalışma ve Toplum: Tim Strengleman & Tracey Warren, Ankara: Nobel
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Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction: Sociological thinking
2	Theoretical	Industrial society, capitalism and the birth of sociology
3	Theoretical	Foundations: Enlightenment and Industrial Revolution
4	Theoretical	Short history and meaning of the study
5	Theoretical	Social theory and work: Karl Marx
6	Theoretical	Politics and the state
7	Theoretical	Social theory and work: Max Weber
8	Theoretical	20th century: Scientific management approach, Fordism and work
9	Intermediate Exam	Midterms
10	Intermediate Exam	Midterms
11	Theoretical	20th century: after Fordism
12	Theoretical	Discriminations from working life
13	Theoretical	Labor control and resistance
14	Theoretical	21st century: precarization
15	Theoretical	Turkey and the general assessment regarding the working life of the world
16	Final Exam	final exam

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	13	2	3	65
Individual Work	13	0	3	39
Midterm Examination	1	20	1	21
Final Examination	1	25	1	26
Total Workload (Hours)				151
[Total Workload (Hours) / 25*] = ECTS				6

\*25 hour workload is accepted as 1 ECTS

### Learning Outcomes

1	Evaluates traditional and modern working styles in a critical way
2	Transfer the historical background of the changes occurring in the working life today
3	Analyze the relations of working life with political, economic and social structures



4	Creates and questions the human resources / labor management policies of any business organization
5	Comprehends that labor rights are basic human rights.

**Programme Outcomes (Human Resources Management)**

1	Having adequate scientific knowledge of Human Resources Management, basic business concepts and other social sciences
2	Thinking critically and analytically
3	Having knowledge of communication and information technologies
4	In-depth understanding of the research process and application of a range of research techniques into studies, researches and projects
5	In-depth understanding of usage of Human Resources Management and other social sciences theoretical and applied knowledge together.
6	Ability to interpret basic Business concepts from Human Resource Management perspective
7	Ability to implement basic HRM responsibilities in institutions such as HR Planning and staffing, labor relations, occupational healthy and safety, training planning, performance and rewards management, career planning, employment and interview techniques and legal HR issues
8	Implementing quality process approach into HRM process by considering institutional development, internal and external customer satisfaction; in case of need, having sense of responsibility making contribution for problem solving and continuous development and process excellence ability by problem identification, goal setting, reorganisation and change management skills
9	Management of resources and assets by considering budgetary, financial and legal issues; management of projects/operations with the ability of planning, implementation, and auditing; Having skills on management of self and other people
10	Enriching result oriented working approach with continuous learning approach
11	Strong oral and written communication skills and ability to present ideas and information effectively
12	Monitor and communicate with colleagues in a foreign language using at least the European Language Portfolio B1 General Level
13	Ability to work with people of various cultural and educational background by valuing team work, developing empathy and listening skills
14	Being conscious on social, academic and professional ethical values
15	Development of critical theoretical appreciation of 'how', 'why' and 'where' HRM contributes to and supports employee and societal development, and implementing these approach for applied and graduate projects and working life

**Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High**

	L1	L2	L3
P1		5	
P2			3
P3	4		
P4		5	4
P6	5		
P7		5	4
P9	5	5	4
P11			4
P13	5	5	
P15	5	5	4

