



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Organization and Society							
Course Code		İK272		Course Level		First Cycle (Bachelor's Degree)			
ECTS Credit	6	Workload	151 ( <i>Hours</i> )	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		Providing basic knowledge on organizational issues by considering the effects of organizations on society and the effects of society on organizations and by taking into account that modern human beings spend most of their time in organizations, raising awareness for the importance of the human factor for forming internal structures of organizations and internal change.							
Course Content		In the content of the course, basic concepts defining the relation between society and organization will be evaluated and issues (power, trust, surveillance etc.) related to organizations in modern society will be explored							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Individual Study					
Name of Lecturer(s)									

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	Anthony Giddens: Sosyoloji, Ankara: Ayraç
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Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction: Organisations in modern societies / content of the class
2	Theoretical	Modernity as a basis of modern organisations and the ideology of modernity
3	Theoretical	The debates on post industrial society
4	Theoretical	Bureaucracy and post-bureaucracy
5	Theoretical	Taylorism and Scientific Management, Fayol and Management Process
6	Theoretical	Neoclassical Organizational Theory
7	Theoretical	Culture and ideology
8	Theoretical	Labour control in organisations: Organizational Surveillance
9	Intermediate Exam	MIDTERM EXAM
10	Intermediate Exam	MIDTERM EXAM
11	Theoretical	Power in Organizations
12	Theoretical	Post-modernism
13	Theoretical	Postmodern organisations
14	Theoretical	Conclusion and debate
15	Theoretical	Conclusion and debate
16	Final Exam	Final Exam

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	13	2	3	65
Individual Work	13	0	3	39
Midterm Examination	1	20	1	21
Final Examination	1	25	1	26
Total Workload (Hours)				151
[Total Workload (Hours) / 25*] = ECTS				6

\*25 hour workload is accepted as 1 ECTS



**Learning Outcomes**

1	Defining the basic concepts explaining the relations between organizations and society
2	Stating organizations purposefully
3	Identifying organizations as indispensable parts of the modern society and engaging in continuous change.
4	Identifying contribution of individuals' added value ( such as participatory, democratic structures etc.) for internal mechanisms of the organisations.
5	Proposing ideas for organization change

**Programme Outcomes (Human Resources Management)**

1	Having adequate scientific knowledge of Human Resources Management, basic business concepts and other social sciences
2	Thinking critically and analytically
3	Having knowledge of communication and information technologies
4	In-depth understanding of the research process and application of a range of research techniques into studies, researches and projects
5	In-depth understanding of usage of Human Resources Management and other social sciences theoretical and applied knowledge together.
6	Ability to interpret basic Business concepts from Human Resource Management perspective
7	Ability to implement basic HRM responsibilities in institutions such as HR Planning and staffing, labor relations, occupational healthy and safety, training planning, performance and rewards management, career planning, employment and interview techniques and legal HR issues
8	Implementing quality process approach into HRM process by considering institutional development, internal and external customer satisfaction; in case of need, having sense of responsibility making contribution for problem solving and continuous development and process excellence ability by problem identification, goal setting, reorganisation and change management skills
9	Management of resources and assets by considering budgetary, financial and legal issues; management of projects/operations with the ability of planning, implementation, and auditing; Having skills on management of self and other people
10	Enriching result oriented working approach with continuous learning approach
11	Strong oral and written communication skills and ability to present ideas and information effectively
12	Monitor and communicate with colleagues in a foreign language using at least the European Language Portfolio B1 General Level
13	Ability to work with people of various cultural and educational background by valuing team work, developing empathy and listening skills
14	Being conscious on social, academic and professional ethical values
15	Development of critical theoretical appreciation of 'how', 'why' and 'where' HRM contributes to and supports employee and societal development, and implementing these approach for applied and graduate projects and working life

**Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High**

	L1	L2	L3
P2		4	2
P3	4		
P4		4	
P5	5		
P6		4	
P7	5		5
P8		3	
P9	5		
P11		3	
P12	5		
P15	5	2	

