



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Human Resources Management in Tourism Sector							
Course Code		İK427		Course Level		First Cycle (Bachelor's Degree)			
ECTS Credit	6	Workload	151 (<i>Hours</i>)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		To comprehend the functioning of the human resources department in tourism enterprises							
Course Content		Human resource management activities and operation of human resources department in tourism enterprises							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Individual Study					
Name of Lecturer(s)		Assoc. Prof. Funda ODUNCUOĞLU							

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	Ders Notları
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Week	Weekly Detailed Course Contents	
1	Theoretical	Basic concepts of human resources management, Strategic human resources management
2	Theoretical	Job analysis and design, Human resource planning
3	Theoretical	Collection and selection of applications
4	Theoretical	Training and development
5	Theoretical	Performance appraisal
6	Theoretical	İş değerlendirme
7	Theoretical	Career planning
8	Theoretical	Compensation Management
9	Intermediate Exam	Midexam
10	Intermediate Exam	Midexam
11	Theoretical	Work quality of life
12	Theoretical	Job satisfaction
13	Theoretical	Case studies
14	Theoretical	Case studies
15	Theoretical	Case studies
16	Final Exam	Final Exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	13	2	3	65
Individual Work	13	0	3	39
Midterm Examination	1	20	1	21
Final Examination	1	25	1	26
Total Workload (Hours)				151
[Total Workload (Hours) / 25*] = ECTS				6

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	They recognize the activities carried out in the Human Resources Management department, the process of organizing and programming the works.
2	Students question the coordination between the human resources department and other departments.



3	They propose solutions to problems related to Human Resources Management functions.
4	Successfully adapt the information and examples about Human Resources Management practices.
5	Students can use their experience gained through practice studies in their business life.

Programme Outcomes (Human Resources Management)

1	Having adequate scientific knowledge of Human Resources Management, basic business concepts and other social sciences
2	Thinking critically and analytically
3	Having knowledge of communication and information technologies
4	In-depth understanding of the research process and application of a range of research techniques into studies, researches and projects
5	In-depth understanding of usage of Human Resources Management and other social sciences theoretical and applied knowledge together.
6	Ability to interpret basic Business concepts from Human Resource Management perspective
7	Ability to implement basic HRM responsibilities in institutions such as HR Planning and staffing, labor relations, occupational healthy and safety, training planning, performance and rewards management, career planning, employment and interview techniques and legal HR issues
8	Implementing quality process approach into HRM process by considering institutional development, internal and external customer satisfaction; in case of need, having sense of responsibility making contribution for problem solving and continuous development and process excellence ability by problem identification, goal setting, reorganisation and change management skills
9	Management of resources and assets by considering budgetary, financial and legal issues; management of projects/operations with the ability of planning, implementation, and auditing; Having skills on management of self and other people
10	Enriching result oriented working approach with continuous learning approach
11	Strong oral and written communication skills and ability to present ideas and information effectively
12	Monitor and communicate with colleagues in a foreign language using at least the European Language Portfolio B1 General Level
13	Ability to work with people of various cultural and educational background by valuing team work, developing empathy and listening skills
14	Being conscious on social, academic and professional ethical values
15	Development of critical theoretical appreciation of 'how', 'why' and 'where' HRM contributes to and supports employee and societal development, and implementing these approach for applied and graduate projects and working life

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L3	L5
P1	2	2	3
P3	5	3	3
P5	3	4	4
P7	4		
P8		4	4
P10	4		
P11		3	
P12			4
P14	5		
P15		4	

