AYDIN ADNAN MENDERES UNIVERSITY
COURSE INFORMATION FORM

Course Title	Labour and Social Security Law						
Course Code	KAY317		Couse Level	First Cycle (Bachelor's Degree)			
ECTS Credit	6	Workload	151 *(Hours)*	Theory	3	Practice	0	Laboratory	0

Objectives of the Course	The aim of this course to inform about laws regulating the working life and the related legal regulations, conditions of business life, relations between business and employers as well as its legal perspective and to identify trade unions, collective bargaining, legal strikes and lockouts.
Course Content	Within the context of Labour Law, relationships between every single worker with their employers in the framework of a service contract are considered and, in particular, the establishment and expiration of the contract is discussed. In collective labor law, relations between workers and employers are examined within the concept of trade unions in collective level. The establishment and functioning of trade unions, collective bargaining, the peaceful resolution of collective labor disputes strikes and lockouts are discussed in this context.
Work Placement	N/A
Planned Learning Activities and Teaching Methods	Explanation (Presentation), Discussion, Individual Study
Name of Lecturer(s)	Lec. Hilal YÜCEYILMAZ

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	Sarper SÜZEK, İş Hukuku, BETA Yayınları, İstanbul, 2015.

Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction to Business Law
2	Theoretical	Important law of labor law
3	Theoretical	The basic concepts of business law
4	Theoretical	The application areas of business law
5	Theoretical	Employment contract types
6	Theoretical	Works prohibiting the making of employment contract
7	Theoretical	Workers 'and employers' rights and obligations arising from the employment contract
8	Theoretical	Social security concept
9	Intermediate Exam	Midterms
10	Intermediate Exam	Midterms
11	Theoretical	Unions law
12	Theoretical	Collective bargaining law
13	Theoretical	Strike
14	Theoretical	Lockout
15	Theoretical	Rights and interests disputes

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	13	0	3	39
Individual Work	13	0	4	52
Midterm Examination	1	28	1	29
Final Examination	1	30	1	31
			Total Workload (Hours)	151
			[Total Workload (Hours) / 25*] = **ECTS**	6

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	To be able to examine laws regulating the working life and related legal regulations.
2	To provide compliance with working conditions.
3	To comprehende relations between business and employers and its legal dimension.
4	To obtain the ability to solve issues such as trade unions, collective bargaining and strikes and lockouts .
5	Defines the basic concepts of business law.

Programme Outcomes *(Human Resources Management)*

1	Having adequte scientific knowledge of Human Resources Management, basic business concepts and other social sciences
2	Thinking critically and analytically
3	Having knowledge of communication and information technologies
4	In-depth understanding of the research process and application of a range of research techniques into studies, researches and projects
5	In-depth understanding of usage of Human Resources Management and other social sciences theoretical and applied knowledge together.
6	Ability to interpret basic Business concepts from Human Resource Management perspective
7	Ability to implement basic HRM responsibilities in institutions such as HR Planning and staffing, labor relations, occupational healthy and safety, training planning, performance and rewards management, career planning, employment and interview techniques and legal HR issues
8	Implementing quality process approach into HRM process by considering institutional development, internal and external customer satisfaction; in case of need, having sense of responsibility making contribution for problem solving and continuous development and process excellence ability by problem identification, goal setting, reorganisation and change management skills
9	Management of resources and assets by considering budgetary, financial and legal issues; management of projects/operations with the ability of planning, implementation, and auditing; Having skills on management of self and other people
10	Enriching result oriented working approach with continous learning approach
11	Strong oral and written communication skills and ability to present ideas and information effectively
12	Monitor and communicate with colleagues in a foreign language using at least the European Language Portfolio B1 General Level
13	Ability to work with people of various cultural and educational background by valuing team work, developing emphathy and listening skills
14	Being conscious on social, academic and professional ethical values
15	Development of critical theoretical appreciation of ´how´, ´why´ and ´where´ HRM contributes to and supports employee and societal development, and implementing these approach for applied and graduate projects and working life

Contribution of Learning Outcomes to Programme Outcomes *1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High*

	L1	L2	L3	L4
P2	3	4	3	4
P4	4	3	4	5
P5	4	3	5	3