



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Modern Management Techniques							
Course Code		İK301		Couse Level		First Cycle (Bachelor's Degree)			
ECTS Credit	6	Workload	150 (<i>Hours</i>)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		This course provides the foundations of management and aspects of organizational environment. It covers, among others, theory, process and practice of the fundamental management functions; organizational environment; and contemporary management issues and techniques.							
Course Content		Total Quality Management, Learning Organizations, Virtual Organizations, Balanced Scorehead, Benchmarking, Reengineering, 6 Sigma...							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Individual Study					
Name of Lecturer(s)		Assoc. Prof. Beyza ERER							

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	Lecture Notes
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Week	Weekly Detailed Course Contents	
1	Theoretical	Management Concept Development
2	Theoretical	Total Quality Management
3	Theoretical	Total Quality Management
4	Theoretical	Balanced ScoreCard
5	Theoretical	Benchmarking
6	Theoretical	Outsourcing
7	Theoretical	Reengineering
8	Theoretical	Customer Relationship Management (CRM)
9	Intermediate Exam	Midterms
10	Intermediate Exam	Midterms
11	Theoretical	Lean Organizations
12	Theoretical	Developing Organizations
13	Theoretical	Employee Improvement
14	Theoretical	Reconstruction
15	Theoretical	6 Sigma

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	13	0	3	39
Individual Work	13	0	4	52
Midterm Examination	1	28	1	29
Final Examination	1	29	1	30
Total Workload (Hours)				150
[Total Workload (Hours) / 25*] = ECTS				6

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	Learning modern management techniques.
2	Applying management techniques in institutions.



3	Improving himself/herself in management strategies.
4	Reapplying different management techniques.
5	Interpreting contemporary management methods.
6	Interpreting the differences between classical, modern and postmodern management approaches.

Programme Outcomes (Human Resources Management)

1	Having adequate scientific knowledge of Human Resources Management, basic business concepts and other social sciences
2	Thinking critically and analytically
3	Having knowledge of communication and information technologies
4	In-depth understanding of the research process and application of a range of research techniques into studies, researches and projects
5	In-depth understanding of usage of Human Resources Management and other social sciences theoretical and applied knowledge together.
6	Ability to interpret basic Business concepts from Human Resource Management perspective
7	Ability to implement basic HRM responsibilities in institutions such as HR Planning and staffing, labor relations, occupational healthy and safety, training planning, performance and rewards management, career planning, employment and interview techniques and legal HR issues
8	Implementing quality process approach into HRM process by considering institutional development, internal and external customer satisfaction; in case of need, having sense of responsibility making contribution for problem solving and continuous development and process excellence ability by problem identification, goal setting, reorganisation and change management skills
9	Management of resources and assets by considering budgetary, financial and legal issues; management of projects/operations with the ability of planning, implementation, and auditing; Having skills on management of self and other people
10	Enriching result oriented working approach with continuous learning approach
11	Strong oral and written communication skills and ability to present ideas and information effectively
12	Monitor and communicate with colleagues in a foreign language using at least the European Language Portfolio B1 General Level
13	Ability to work with people of various cultural and educational background by valuing team work, developing empathy and listening skills
14	Being conscious on social, academic and professional ethical values
15	Development of critical theoretical appreciation of 'how', 'why' and 'where' HRM contributes to and supports employee and societal development, and implementing these approach for applied and graduate projects and working life

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4
P4	4	4	4	4
P6	2	2	2	1
P7	4	5	5	3
P10	3	4	4	3

