



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Introduction to Occupational Health and Safety Professionals							
Course Code		İSG102		Course Level		First Cycle (Bachelor's Degree)			
ECTS Credit	2	Workload	50 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		The aim of this course is to teach the concept of occupational health and safety professional and to give information about the work and processes to be done.							
Course Content		In this course, occupational health and safety professionalism, activities, related laws and regulations, documents to be prepared within the scope of occupational health and safety will be explained, information on occupational health and safety management systems, the features and operation of these systems, sectoral examples specific to different sectors and applications will be given.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Case Study, Individual Study					
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	Occupational Health and Safety Law No. 6331
2	Related laws and regulations
3	Lecture notes

Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction of the course, general rules of OHS and safety culture
2	Theoretical	Analysis of Causes of Occupational Accidents and Occupational Diseases
3	Theoretical	The concept of OHS professional and the works and procedures that the OHS professional should do
4	Theoretical	The concept of OHS professional and the works and procedures that the OHS professional should do
5	Theoretical	Education Methods and Their Importance in Occupational Health and Safety, educations to be given
6	Theoretical	The concept of risk assessment and risk assessment methods
7	Theoretical	The concept of risk assessment and risk assessment methods
8	Intermediate Exam	Midterm exam
9	Theoretical	Emergency and evacuation plans
10	Theoretical	OHS Management Systems
11	Theoretical	OHS Management Systems
12	Theoretical	OHS Management Systems
13	Theoretical	Sectoral occupational safety practices and examples
14	Theoretical	Sectoral occupational safety practices and examples
15	Theoretical	Sectoral occupational safety practices and examples
16	Final Exam	Final exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	1	2	42
Midterm Examination	1	3	1	4



Final Examination	1	3	1	4
Total Workload (Hours)				50
[Total Workload (Hours) / 25*] = ECTS				2
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes

1	Define and explain the concept of occupational health and safety professional.
2	Knows and can apply the procedures that the occupational health and safety professional should do.
3	Define and explain the basic principles, concepts and approaches of occupational health and safety management systems.
4	İş sağlığı ve güvenliği yönetim sistemlerinin işletilmesi ve organizasyonunu açıklayabilir.
5	Analyze the current situation and needs of the sector in terms of Occupational Health and Safety.
6	Can make solution suggestions in line with the sectoral Occupational Health and Safety needs analysis, and project these suggestions.

Programme Outcomes (Human Resources Management)

1	Having adequate scientific knowledge of Human Resources Management, basic business concepts and other social sciences
2	Thinking critically and analytically
3	Having knowledge of communication and information technologies
4	In-depth understanding of the research process and application of a range of research techniques into studies, researches and projects
5	In-depth understanding of usage of Human Resources Management and other social sciences theoretical and applied knowledge together.
6	Ability to interpret basic Business concepts from Human Resource Management perspective
7	Ability to implement basic HRM responsibilities in institutions such as HR Planning and staffing, labor relations, occupational healthy and safety, training planning, performance and rewards management, career planning, employment and interview techniques and legal HR issues
8	Implementing quality process approach into HRM process by considering institutional development, internal and external customer satisfaction; in case of need, having sense of responsibility making contribution for problem solving and continuous development and process excellence ability by problem identification, goal setting, reorganisation and change management skills
9	Management of resources and assets by considering budgetary, financial and legal issues; management of projects/operations with the ability of planning, implementation, and auditing; Having skills on management of self and other people
10	Enriching result oriented working approach with continuous learning approach
11	Strong oral and written communication skills and ability to present ideas and information effectively
12	Monitor and communicate with colleagues in a foreign language using at least the European Language Portfolio B1 General Level
13	Ability to work with people of various cultural and educational background by valuing team work, developing empathy and listening skills
14	Being conscious on social, academic and professional ethical values
15	Development of critical theoretical appreciation of 'how', 'why' and 'where' HRM contributes to and supports employee and societal development, and implementing these approach for applied and graduate projects and working life

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L3
P2	3	4
P4		4
P5	5	
P7		4
P9	5	
P10		3
P12	4	
P13		4

