



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

| | | | | | | | | | |
|--|---|--|---------------------|--|---|----------------------------------|---|------------|---|
| Course Title | | Labour Psychology | | | | | | | |
| Course Code | | BYY221 | | Course Level | | Short Cycle (Associate's Degree) | | | |
| ECTS Credit | 2 | Workload | 50 (<i>Hours</i>) | Theory | 2 | Practice | 0 | Laboratory | 0 |
| Objectives of the Course | | This course will provide students with the ability to recognize the behaviors of their work. | | | | | | | |
| Course Content | | The scope and development of working psychology, Concepts related to working psychology, Motivation and motivating methods, Job satisfaction and dissatisfaction, Work exhaustion, Fatigue and impact on job accidents | | | | | | | |
| Work Placement | | N/A | | | | | | | |
| Planned Learning Activities and Teaching Methods | | | | Explanation (Presentation), Discussion, Case Study | | | | | |
| Name of Lecturer(s) | | Ins. Yasin BAŞLAR | | | | | | | |

Assessment Methods and Criteria

| Method | Quantity | Percentage (%) |
|---------------------|----------|----------------|
| Midterm Examination | 1 | 40 |
| Final Examination | 1 | 70 |

Recommended or Required Reading

| | |
|---|--|
| 1 | Working Psychology, Aşkın KESER |
| 2 | Endüstride Working Psychology, Assist. Assoc. Dr. Mehmet SİLAH |

| Week | Weekly Detailed Course Contents | |
|------|---------------------------------|--|
| 1 | Theoretical | Scope of work psychology and its development |
| 2 | Theoretical | Related concepts the psychology of work |
| 3 | Theoretical | Motivation and motivation provider methods |
| 4 | Theoretical | Business satisfaction and dissatisfaction |
| 5 | Theoretical | Estrangement |
| 6 | Theoretical | Estrangement species |
| 7 | Theoretical | Work stress |
| 8 | Intermediate Exam | Midterm |
| 9 | Theoretical | Burnout of work |
| 10 | Theoretical | Effective communication and development of human relations |
| 11 | Theoretical | Comfortable working |
| 12 | Theoretical | Fatigue and its effect to the work accidents |
| 13 | Theoretical | The organizational stress |
| 14 | Theoretical | Business monotony |
| 15 | Final Exam | Semester final exam |

Workload Calculation

| Activity | Quantity | Preparation | Duration | Total Workload |
|---------------------------------------|----------|-------------|----------|----------------|
| Lecture - Theory | 14 | 0 | 2 | 28 |
| Assignment | 10 | 0 | 1 | 10 |
| Midterm Examination | 1 | 5 | 1 | 6 |
| Final Examination | 1 | 5 | 1 | 6 |
| Total Workload (Hours) | | | | 50 |
| [Total Workload (Hours) / 25*] = ECTS | | | | 2 |

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

| | |
|---|--|
| 1 | To analyze basic concepts of working psychology. |
|---|--|



| | |
|---|--|
| 2 | To be able to understand and apply motivational methods. |
| 3 | Making ergonomic arrangements. |
| 4 | To recognize the concepts related to working life. |
| 5 | To have information about working methods. |

Programme Outcomes (Office Management and Executive Assistantship)

| | |
|----|---|
| 1 | Use of information and communication technology tools and other professional tools ability. |
| 2 | The ability of planning and practicing vocational process. |
| 3 | The ability of communicating in foreign language. |
| 4 | Vocational self-confidence ability. |
| 5 | Entrepreneurship ability. |
| 6 | The ability of using the theoretical information in the application. |
| 7 | The ability of managing process to supply. |
| 8 | The ability of working with the inclusion of interdisciplinary team. |
| 9 | The ability of defining and solving problems at vocational practice. |
| 10 | Professional ethics and responsibility. |

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

| | L1 | L2 | L3 | L4 | L5 |
|-----|----|----|----|----|----|
| P1 | 5 | 5 | 5 | 5 | 5 |
| P2 | 5 | 4 | 5 | 5 | 5 |
| P4 | 5 | 5 | 5 | 5 | 5 |
| P5 | 2 | 2 | 2 | 3 | 3 |
| P6 | 3 | 3 | 3 | 3 | 3 |
| P7 | 3 | 3 | 4 | 4 | 5 |
| P8 | 3 | 3 | 3 | 3 | 5 |
| P9 | 3 | 5 | 5 | 5 | 5 |
| P10 | 4 | 2 | 4 | 4 | 4 |

