



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Organizational Behavior							
Course Code		HIT114		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	2	Workload	52 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		The working environment they need people, both colleagues and organizations related to the sensing, communication, learning, motivation, job satisfaction, attitudes, groups, leadership, communication, conflict, stress and time management issues such as intended to acquire the necessary information.							
Course Content		In general, the following information will be given: 1.Introduction to Organizational Behavior, and Scientific Foundations 2.Organizational Behavior Research Methods							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion					
Name of Lecturer(s)									

Prerequisites & Co-requisites

Equivalent Course	BYP212
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Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	1. YILMAZER, A.; EROĞLU C., Behavioral Science and Organizational Behavior. 2008.
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Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction to Organizational Behavior and the Scientific Basis
2	Theoretical	Historical Development and Perspectives of Organizational Behavior
3	Theoretical	Organizational Behavior Research Methods
4	Theoretical	The Individual in the Organization and the People
5	Theoretical	Attitudes and Job Satisfaction
6	Theoretical	Foundations of Individual Differences
7	Theoretical	Organizational Culture
8	Intermediate Exam	midterm exam
9	Theoretical	Group and Group Processes in Organizations
10	Theoretical	Organizational Motivation Techniques
11	Theoretical	Theories of Motivation in Organizations
12	Theoretical	Theories of Leadership and Organizations
13	Theoretical	Conflict in Organizations
14	Theoretical	Stress and Stress Management
15	Theoretical	Organizational Change
16	Final Exam	final exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	2	28
Midterm Examination	1	10	1	11



Final Examination	1	12	1	13
Total Workload (Hours)				52
[Total Workload (Hours) / 25*] = ECTS				2
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes

1	Resulting changes in the management process of knowing the historical background,
2	better define the properties of the person himself,
3	Organizational conflict and planning
4	Organizational decision processes
5	To learn the differences and similarities between organization and similar concepts

