



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour and Social Security Law							
Course Code		TAK220		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	3	Workload	69 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		To teach students basic terms and application areas of individuell and collective work law which is the foundation of employment relations, social risks in business life, in the presence of these risks the supply of help and services for insurances and our nation's social security system.							
Course Content		Topics like Business law's basic terms and principles, business contracts and types, in business contracts parties debths, charges and their types, work and rest times, the ending and outcome of business contracts, benefit severance, trade unions, collective business contracts, collective business disputes and ways of solution (mediation, strike-lock out), term of social security, arms of social security and general health will be issued.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Case Study, Individual Study					
Name of Lecturer(s)									

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	İş ve Sosyal Güvenlik Hukuku (Prof.Dr. Nüvit GEREK-Prof.Dr. Nuray Yrd.Doç.Dr. Fatma KOCABAŞ AÜAÖF Yayınları)	GÖKÇEK KARACA-Doç.Dr. Dilek BAYBORA -
2	İş ve Sosyal Güvenlik Hukuku (Prof.Dr.Ömer Zühtü ALTAN- Prof.Dr. Nüvit GEREK-Pro.Dr. Ufuk AYDIN- Prof.Dr. Nuray GÖKÇEK KARACA- Doç.Dr. Dilek BAYBORA - Doç.Dr. Abdurrahman İlhan ORAL AÜAÖF Yayınları )	

Week	Weekly Detailed Course Contents	
1	Theoretical	The development of history of work law and its basic principles
2	Theoretical	Sources and application areas of work law
3	Theoretical	Work contract and its types
4	Theoretical	Debts of employers and employees
5	Theoretical	Wages and its types, Protection of wages
6	Theoretical	Working time, working overtime, holidays and day offs
7	Theoretical	Regulations for children, woman and disabled employees
8	Intermediate Exam	Midterm Exam
9	Theoretical	The ending of business contracts because of general reasons and rescission
10	Theoretical	Immediate rescission and the outcomes of the ending of the business contract (severance payment).
11	Theoretical	Establishment of unions, Membership of unions and security, Activities of unions and their ending
12	Theoretical	Collective business contracts and incompatibility, Strike and lockout
13	Theoretical	Term of social security and insurance, Organization of social security
14	Theoretical	Arms of social insurance Sosyal Sigorta Kolları
15	Theoretical	General health insurance

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	1	2	42
Midterm Examination	1	10	1	11



Final Examination	1	15	1	16
Total Workload (Hours)				69
[Total Workload (Hours) / 25*] = <b>ECTS</b>				3
*25 hour workload is accepted as 1 ECTS				

### Learning Outcomes

1	Gives the ability to use the term business law, comparison, explanation, finding a solution and application.
2	Gets basic knowledge about rights and obligations of employer and employee.
3	Deals with the protection of employers because they represent the weak party. The Turkish constitution and given organizations protect these people. It explains general terms of work health and work safety and shows their seizable prevention.
4	It explains general terms of work health and work safety and shows their seizable prevention.
5	to explain to business laws measures.

