



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour Psychology							
Course Code		BYA251		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	2	Workload	50 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		With this course, gain the ability to cope with the problems and problems they may encounter in the working environment.							
Course Content		Concepts of work psychology, individual problems in working life.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion					
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	Keser, Aşkın. Çalışma Psikolojisi(2009).Bursa: Ekin Yayıncılık
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Week	Weekly Detailed Course Contents	
1	Theoretical	The concept of work
2	Theoretical	Views on the concept of work
3	Theoretical	Working life and individual relationship
4	Theoretical	Working in an individual's life
5	Theoretical	Socialization in working life
6	Theoretical	Individual career development
7	Theoretical	Motivation concept and theories
8	Theoretical	Employee motivation
9	Intermediate Exam	Midterm
10	Theoretical	Individual satisfaction in working life
11	Theoretical	Results of low employee satisfaction
12	Theoretical	Individual problems in working life
13	Theoretical	Business monotony
14	Theoretical	Impact on fatigue and job accidents
15	Theoretical	Operation and ergonomics
16	Final Exam	Final Examination

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	2	28
Assignment	10	0	1	10
Midterm Examination	1	5	1	6
Final Examination	1	5	1	6
Total Workload (Hours)				50
[Total Workload (Hours) / 25*] = ECTS				2

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	Know the ways of coping with problems in business life.
2	Gives the psychological well-being of the individual in working life.
3	Identify the nature of the job and the problems in the working environment and the opportunities for improvement.



4	Gives the ability to carry out many elements in working life in a coordinated way.
5	Gives the ability to keep the motivation at a high level in order to increase the efficiency.

