



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labor and Social Security Law							
Course Code		İY276		Couse Level		Short Cycle (Associate's Degree)			
ECTS Credit	3	Workload	75 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		To determine business and social security rules and application areas.							
Course Content		Application area of ??labor law and social security law							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Case Study					
Name of Lecturer(s)		Ins. Sait PAŞA							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	Çelik, A.H., 2010; İş ve Sosyal Güvenlik Hukuku, Murathan Yayınları, Trabzon.
2	ALPER, Y., VE KILKIŞ, İ.,2016;İş ve Sosyal Güvenlik Hukuku, Dora Yayınları,Bursa.

Week	Weekly Detailed Course Contents	
1	Theoretical	İş hukukunun temel kavramları ve İş Kanunu'nun Kapsamı
2	Theoretical	İş sözleşmesinin yapılması ve türleri
3	Theoretical	İş Sözleşmesinin tarafları ve iş sözleşmesinden doğan borçlar
4	Theoretical	İş sözleşmesinin askıya alınması ve sona ermesi
5	Theoretical	İş hukukunda çalışma ve dinlenme süreleri
6	Theoretical	İş ilişkisinde fesih ve türleri
7	Theoretical	İş ilişkisinde feshin sonuçları
8	Intermediate Exam	Toplu iş hukukuna yönelik temel kavramlar ve işleyiş
9	Theoretical	Genel Tekrar
10	Theoretical	Genel Tekrar
11	Theoretical	Sosyal güvenlik ve Türkiye'de sosyal sigortaların gelişimi
12	Theoretical	Sosyal sigortaların kapsamı ve finansmanı
13	Theoretical	Kısa vadeli sigorta kolları ve yapısı
14	Theoretical	Uzun vadeli sigorta kolları ve yapısı
15	Theoretical	Genel sağlık sigortası ve işsizlik sigortası işleyişi

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	1	14	3	17
Midterm Examination	1	7	14	21
Final Examination	1	14	23	37
Total Workload (Hours)				75
[Total Workload (Hours) / 25*] = ECTS				3
*25 hour workload is accepted as 1 ECTS				

### Learning Outcomes

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**Programme Outcomes** (*Banking and Insurance*)

1	Gain practical skills in mathematics and social studies business problems
2	Professional and ethical responsibility to win
3	Business and other disciplines in the area of individual and ability to work effectively within a team
4	Apply the principles and processes related to the services offered by commercial banks.
5	To have the necessary theoretical knowledge for the realization of marketing and financing activities in the field of Banking and Insurance.
6	Can make bank and insurance accounting
7	Gains the ability to make economic analysis.
8	Have the ability to recognize, edit and store documents used in commercial life.

**Contribution of Learning Outcomes to Programme Outcomes** 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	3	4	5	4	5
P2	5	5	4	4	5
P3	5	4	5	4	4
P4	2	5	4	5	4
P5	4	3	3	2	3
P6	3	4	5	5	5
P7	5	5	4	4	4
P8	4	4	4	3	3

