AYDIN ADNAN MENDERES UNIVERSITY
COURSE INFORMATION FORM

Course Title	Human Resource Management								
Course Code	IYO205		Couse Level	Short Cycle (Associate's Degree)					
ECTS Credit	3	Workload	74 *(Hours)*	Theory	2	Practice	0	Laboratory	0
Objectives of the Course	It is aimed to teach enough level in the theoretical context about HRM functions and to gain necessary knowledge and ability for students to apply HRM functions.								
Course Content	This will address issues related to the HR function such as the emergence of human resource management, job analysis, HR planning, HR provision and selection, training and development.								
Work Placement	N/A								
Planned Learning Activities and Teaching Methods	Explanation (Presentation)								
Name of Lecturer(s)	Ins. Faruk ÇAM								

Assessment Methods and Criteria		
Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading	
1	OKAKIN Neslihan,Çalışma Yaşamında İnsan Kaynakları Yönetimi, Beta Yayınevi, İstanbul, 2009

Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction and the emergence of human resource management
	Preparation Work	Related chapter in the course book
2	Theoretical	Establishment of HRM department and introducing HR functions
	Preparation Work	Related chapter in the course book
3	Theoretical	Job Analysis and Job Design
	Preparation Work	Related chapter in the course book
4	Theoretical	HR Planning
	Preparation Work	Related chapter in the course book
5	Theoretical	Providing and selection of HR
	Preparation Work	Related chapter in the course book
6	Theoretical	Training and Development - 1
	Preparation Work	Related chapter in the course book
7	Theoretical	Training and Development -2
	Preparation Work	Related chapter in the course book
8	Theoretical	Performance Evaluation: Context and Importance
	Preparation Work	Related chapter in the course book
9	Intermediate Exam	Midterm Exam
10	Theoretical	Performance Evaluation: Process and Methods-1
	Preparation Work	Related chapter in the course book
11	Theoretical	Performance Evaluation: Process and Methods-2
	Preparation Work	Related chapter in the course book
12	Theoretical	Examples from application
	Preparation Work	Related chapter in the course book
13	Theoretical	Examples from application
	Preparation Work	Related chapter in the course book
14	Theoretical	An overview
	Preparation Work	Related chapter in the course book
15	Final Exam	Final Exam

Workload Calculation				
Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	1	2	42
Midterm Examination	1	14	1	15
Final Examination	1	16	1	17
			Total Workload (Hours)	74
			[Total Workload (Hours) / 25*] = **ECTS**	3
**25 hour workload is accepted as 1 ECTS*				

Learning Outcomes	
1	Evaluates development stages of İKY in terms of HRM functions comparatively.
2	It associates HRM functions with each other in terms of HRM integration.
3	It associates the information and examples given with HRM applications with the application.
4	Be able to do provide analysis and job descriptions
5	Be able to create human resources information systems