



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Individual Business Law							
Course Code		İSP104		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	2	Workload	50 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		Understanding of the structure of the business and learning of the operation of the business							
Course Content		Labor law numbered 857, trade union law numbered 2927, collective agreement numbered 2928, strike and lockout law, social insurance numbered 5510 and general health insurance law.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Individual Study					
Name of Lecturer(s)		Lec. Hüseyin Önlem ERSÖZ							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

### Recommended or Required Reading

1	Sarper Süzek: İş Hukuku, İstanbul, 2010.
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Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction to business law, historical development and resources
2	Theoretical	Basic concepts and principles of individual business law
3	Theoretical	Basic concepts of individual business law and establishment of employment contract
4	Theoretical	Atypical work arrangements, work organization
5	Theoretical	Job regulation, debts arising from the employment contract
6	Theoretical	Review of topics and practical work
7	Intermediate Exam	Midterm
8	Theoretical	Debts arising from the employment contract
9	Theoretical	The end of the employment contract and its results
10	Theoretical	Job security
11	Theoretical	Occupational health and Safety
12	Theoretical	Secured flexibility approaches in business law
13	Theoretical	Business inspections and penal sanctions
14	Theoretical	business judgment, solution of individual business disputes and practical work
15	Theoretical	Group presentations
16	Final Exam	Final exam

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	1	2	42
Assignment	1	1	1	2
Individual Work	2	1	2	6
Total Workload (Hours)				50
[Total Workload (Hours) / 25*] = ECTS				2

\*25 hour workload is accepted as 1 ECTS

### Learning Outcomes

1	Employees have information about their business life and rights and obligations.
2	Ensures timely fulfillment of legal obligations related to employees.
3	Employee-employer relations and organization.



4	Develops skills about basic first aid applications
5	Explain ergonomic posture and weight lifting techniques in the workplace

**Programme Outcomes (Occupational Safety and Health)**

1	.
2	.
3	.
4	.
5	.
6	.
7	.
8	.
9	.
10	.

**Contribution of Learning Outcomes to Programme Outcomes** 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3
P1	5	5	5
P2	5	5	5
P3	5	5	5
P4	5	5	5
P5	5	5	5

