



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Organizational Behavior in Business Life							
Course Code		ISP221		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	3	Workload	75 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		Organizational behavior model. Decision-making in organizations: Decision making, types of decisions, conditions of effective decision making and group decisions. Conflict in Organizations: Definition and sources of conflict, conflict prevention, outcome of conflict, conflict management and emotional aspect of conflict resolution. Organizations are disappointed and job satisfaction. Stress in the management of organizations: Individual and organizational stress, causes of stress and its consequences. Groups and group behavior. Behavioral approaches in the integration of individual-organization. To provide a broad and holistic view of the operation and management. It is also aimed to examine the phases of the operation until the establishment of the enterprise and to examine the business functions that must be fulfilled in order to survive after the operation has started							
Course Content		Motivation, organizational climate, communication, leadership, job satisfaction, moral, working, problem solving and stress coping methods affecting organizational behavior, organization groups, and individual behaviors, discussions on organizational effectiveness and organizational change concepts student projects are among the topics of this course							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation)					
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	Örgütsel Davranış Örnek Olaylarla Yazar: Şermin Şenturan
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Week	Weekly Detailed Course Contents	
1	Theoretical	To be able to define the psychological factors affecting behavior at individual and group level.
2	Theoretical	To be able to list the organizational behaviors necessary to improve individual performance and organizational effectiveness
3	Theoretical	To be able to explain the relations and human behaviors in organizations using theoretical knowledge related to organizational behavior.
4	Theoretical	To be able to develop principles of people's management by using information about the bases of human behavior in business life
5	Theoretical	Be competent in understanding and interpreting the behavior of individuals and / or groups around them when they are managers or employees, and be able to demonstrate appropriate behaviors depending on them
6	Theoretical	Having knowledge about the concept of behavior
7	Intermediate Exam	exam
8	Theoretical	To be able to understand the concept and elements of organizational culture.
9	Theoretical	To be able to understand the concept and elements of organizational culture.
10	Theoretical	Information on organizational behavior issues
11	Theoretical	Information on organizational behavior issues
12	Theoretical	Review
13	Theoretical	Information on organizational behavior issues
14	Theoretical	Final



Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	25	1	2	75
Total Workload (Hours)				75
[Total Workload (Hours) / 25*] = ECTS				3
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes

1	To be able to define psychological factors affecting behavior at individual and group level.
2	To be able to explain research techniques frequently used in organizational behavior research.
3	Behavioral knowledge
4	Ability to manage employees
5	To have knowledge about team work

Programme Outcomes (Occupational Safety and Health)

1	.
2	.
3	.
4	.
5	.
6	.
7	.
8	.
9	.
10	.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2
P1	5	5
P2	5	5
P3	5	5
P4	5	5

