



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Organizational Behavior							
Course Code		TUR504		Course Level		Second Cycle (Master's Degree)			
ECTS Credit	5	Workload	130 (<i>Hours</i>)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		To enhance the understanding of organizations and related issues with organizational behavior							
Course Content		Organizational culture, organizational leadership, motivation, organizational alienation, organizational cynicism, organizational justice, organizational politics, organizational commitment, job satisfaction, organizational citizenship, Emotional Labor, organizational revenge, organizational forgiveness, organizational support, organizational trust, organizational silence, mobbing, bullying, Employee turnover, absenteeism, workaholism, organizational burnout, psychological Contract							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Case Study, Individual Study, Problem Solving					
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	Eren E. (2001) Örgütsel Davranış ve Yönetim Psikolojisi, Bata basım yayın, istanbul
2	Şimşek M. Ş, Akgemci T. ve Çelik A. (1998) Davranış Bilimlerine Giriş, Nobel yayın Dağıtım, İstanbul
3	Sabuncuoğlu Z vd. (2009) Turizm İşletmelerinde Örgütsel Davranış, MKM yayınları, Bursa
4	Başaran İ E. (2008), Örgütsel Davranış İnsanın üretim Gücü, Ekinoks yayınları, Ankara
5	Güney S (2011) Örgütsel Davranış, Nobel Yayın Dağıtım, İstanbul

Week	Weekly Detailed Course Contents	
1	Theoretical	The definition of organizationa, an introduction to organizational psychology, the role and importance of organizational behavior for businesses
2	Theoretical	Organizational culture
3	Theoretical	Organizational leadership, motivation and organizational alienation
4	Theoretical	Organizational cynicism
5	Theoretical	Organizational justice
6	Theoretical	Organizational politics
7	Theoretical	Organizational commitment and job satisfaction
8	Theoretical	Organizational citizenship
9	Theoretical	Midterm exam
10	Theoretical	Emotional Labor and organizational revenge
11	Theoretical	Organizational forgiveness and organizational support
12	Theoretical	Organizational trust and organizational silence
13	Theoretical	Mobbing and bullying
14	Theoretical	Employee turnover, absenteeism, workaholism
15	Theoretical	Organizational burnout and psychological contract
16	Theoretical	Final Exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	15	0	3	45
Assignment	14	1	3	56
Term Project	1	5	2	7
Midterm Examination	1	10	1	11



Final Examination	1	10	1	11
Total Workload (Hours)				130
[Total Workload (Hours) / 25*] = ECTS				5
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes

1	Issues related to organization
2	Enhancing the understanding of organization as a system
3	The role and importance of organizational behavior for businesses
4	Concepts related to organizational behavior
5	Theories related to organizational behavior
6	Dimensions and types of organizational behavior
7	Antecedents and consequences of organizational behavior

Programme Outcomes (Tourism Management Master)

1	To be able to train specialists who develops knowledge and skills based on the Bachelor's Degree in Tourism field and who can evaluate the sector in the point of view interdisciplinary structure of tourism management.
2	To be able to analyze the socio-economic and the managerial problems both interactionally and separately
3	To be able to produce knowledge about the studies, which have not been presented before towards the primary data sources.
4	To be able to convey recent developments in the field of tourism management to the stakeholders by using verbal, written and visual means systematically.
5	To be able to develop a solving method independently for a problem faced in tourism management, evaluate the outcomes of the problem and take roles in projects related to the field as a coordinator or a participant.
6	To be able to make strategic and implementation plans for particular issues in tourism administration and evaluate the outcomes of the plans and to determine the vision, goals and aims of the company.
7	To be able to evaluate knowledge and skills acquired in tourism management by having a sceptic standpoint and investigate the problems by implying analytical approaches with miscellaneous methods.
8	To be able to regenerate and develop constantly concerning the field participated in tourism businesses.
9	To be able to teach and inspect the scientific, social and ethical values at the degree of collecting, interpreting and announcing the data.
10	To be able to use at least one foreign language to follow the international tourism literature.
11	To be able to share the developments related to departments of tourism establishment.
12	To be able to learn about information technologies used in tourism enterprises and mastering in these technologies.
13	To be able to use the current data in the field of tourism management, develop the knowledge by using scientific methods with scientific, social and ethical responsibilities.
14	To be able to Implement the knowledge and the abilities at problem solving that absorbed in the field of tourism at interdisciplinary studies.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5	L6	L7
P1	3		3	3	3	3	4
P2	4	3	4	5	4	3	5
P3	3	3	3	4	3	3	3
P4	4	3	4	5	5	3	4
P5	3	3	3	4	4	3	5
P6	5	3	4	3	4	3	2
P7	5	3	3	4	4	3	3
P8	5	3	4	5	4	4	4
P9	4	3	4	4	4	4	5
P10	3	3	4	2	4	4	4
P11	4	5	4	3	3	4	4
P12	5	4	3	5	3	4	4
P13	4	4	3	4	3	3	5
P14	4	4	3	4	3	4	4

