AYDIN ADNAN MENDERES UNIVERSITY
COURSE INFORMATION FORM

Course Title	Administration Theories						
Course Code	KYL509		Couse Level	Second Cycle (Master's Degree)			
ECTS Credit	5	Workload	130 *(Hours)*	Theory	3	Practice	0	Laboratory	0

Objectives of the Course	Management approaches, theories developed to maintain the vitality of the organization explained, size and methods of continuous development, a holistic approach, seeing the adequacy of management is intended to acquire.
Course Content	Management approaches (classical, neoclassical and modern management), production-to-human perspectives. Organization development (organizational development) method, development concepts, (change-transformation, development, growth, reform, reorganization, executive development, creativity) causes continuous improvement of management, change management-transformation, the classical development and continuous improvement (Kaizen) concepts; methods and practices to improve the human dimension; process (production), the size of the improvement methods and applications; continuously improving the total quality management, improvement circles, quality cycles, business excellence model (EFQM)
Work Placement	N/A
Planned Learning Activities and Teaching Methods	Explanation (Presentation), Discussion, Case Study
Name of Lecturer(s)	

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	• Peter F.Drucker, Management for 21. Century, Epsilon,1999
2	• Peter F.Drucker, Yeni Gerçekler,T.İş.Bank.yay.1993, Etkin Yöneticilik, Eti yay., 1992
3	• Peter F.Drucker, Yönetim Uygulaması,İnkılap Kit. Yay., 1995.
4	• Tom Lambert, Kalite Yönetim Çözümleri, Dünya Yay., 1998
5	• Rabert H.Rosen, İnsan Yönetimi, Mess yay.,1996 Alvin Toffler Şok I,II,III
6	• B. Aykaç (1997), Kamu Bürokrasisi ve Türk Kamu Personel Yönetiminde Bürokratik Eğilimler, (Ankara: YÖK Matbaası), (ss. 64-126).
7	• Bilal ERYILMAZ (2004), Bürokrasi ve Siyaset, İstanbul: Alfa Yayınları
8	• Namık Kemal ÖZTÜRK (2003), Bürokrasinin Gücü ve Siyaset, Ankara: Siyasal Kitabevi
9	• Max WEBER (2005), Bürokrasi ve Otorite, Ankara: Adres Yayınları

Week	Weekly Detailed Course Contents	
1	Theoretical	Dating and the creation of lesson plan
	Preparation Work	Studying of the relavent pages from signified course resources
2	Theoretical	Introduction to Theories of State Bureaucracy, Bureaucracy and Politics in the relationship
	Preparation Work	Studying of the relavent pages from signified course resources
3	Theoretical	State Theories of the Ancient Greeks (Plato-Aristotle)
	Preparation Work	Studying of the relavent pages from signified course resources
4	Theoretical	State in the Age of Enlightenment (Rousseau-Hobbes-Locke, etc.)
	Preparation Work	Studying of the relavent pages from signified course resources
5	Theoretical	19th and 20th Century Western Philosophy of the change in State and
	Preparation Work	Studying of the relavent pages from signified course resources
6	Theoretical	State and Bureaucracy Political Thought in Eastern Approach
	Preparation Work	Studying of the relavent pages from signified course resources
7	Intermediate Exam	Midterm Exams
8	Intermediate Exam	Midterm Exams

9	Theoretical	Management Models
	Preparation Work	Studying of the relavent pages from signified course resources
10	Theoretical	Yönetim Modelleri
	Preparation Work	Studying of the relavent pages from signified course resources
11	Theoretical	Functions of Bureaucracy
	Preparation Work	Studying of the relavent pages from signified course resources
12	Theoretical	Organization of bureaucracy
	Preparation Work	Studying of the relavent pages from signified course resources
13	Theoretical	Bureaucratic Power and Resources, Criticisms of Bureaucratic Power
	Preparation Work	Studying of the relavent pages from signified course resources
14	Theoretical	Total Quality Management
	Preparation Work	Studying of the relavent pages from signified course resources
15	Theoretical	Healing circles
	Preparation Work	Studying of the relavent pages from signified course resources

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	4	3	98
Midterm Examination	1	10	1	11
Final Examination	1	20	1	21
			Total Workload (Hours)	130
			[Total Workload (Hours) / 25*] = **ECTS**	5

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	• Having a general knowledge of Management Theories
2	Management theories in the creation of social, administrative, legal, historical process to assess needs
3	To have knowledge about the teachings and theories in discipline.
4	Gaining the ability to do analysis.
5	Getting ready for exams in the field.

Programme Outcomes *(Political Science and Public Administration Master)*

1	To be able to get proficiency in academic expertise
2	To be able to interprete and propose solutions by perceiving the current issues in the field of public administration.
3	To be able to increase the overall vision of political life and public administration.
4	To be able to define local, regional and national developments and increase the capacity to relate them with global developments.
5	To be able to become conscious of social,vocational and scientific principles of ethical behavior.
6	To be able to gain knowledge of basic Macroeconomics.
7	To be able to bridge the gap between political philosophy and political life.
8	To be able to acquire the skill of thinking critically and finding solutions.
9	To be able to internalize the democratic, legal and universal human values
10	To be able to acquire professional knowledge and equipment required for public and private organizations.
11	To be able to have the notion of the public and the private sector senior management
12	To be able to acquire professional vision on public and private organizations
13	To be able to improve competence for the public and private examinations

Contribution of Learning Outcomes to Programme Outcomes *1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High*

	L1	L2	L3	L4	L5
P1	5	5	5	4	5
P2	5	5	5	4	
P3	5	5	5	5	5
P4	5	5	5	3	3
P5	5	5	5	5	5
P6	5	5	4	5	5

P7	5	5	4	3	4
P8	5	5	5	3	5
P9	5	5	5	5	5
P10	5	5	5	5	5
P11			5	5	5
P12			5		5
P13			3	3	5