



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title	Theory in Educational Administration								
Course Code	EYT501	Course Level			Second Cycle (Master's Degree)				
ECTS Credit	5	Workload	126 (Hours)	Theory	4	Practice	0	Laboratory	0
Objectives of the Course	At the end of the course the students may analyse the educational system and school administration within the frame of organizational theories and managerial processes, assess the problems that may be faced during application, with an integrated approach and produce appropriate solutions								
Course Content	A general view of educational system and schools, The basic conceptions about the field of educational management., New values and paradigms about education, The premises about the human nature, Classical and Contemporary Administration Theories, School Effectiveness and Change Management., School Leadership, Administrative processes, School as a Social System (internal and external characteristics of school), Power Sources and Policies In Schools, Organizational Culture and climate., Organizational Conflict, The Organizational and Managerial Problems that are present in Turkish Educational System., Motivation and Satisfaction								
Work Placement	N/A								
Planned Learning Activities and Teaching Methods	Discussion, Case Study, Individual Study, Problem Solving								
Name of Lecturer(s)									

Assessment Methods and Criteria			
Method	Quantity	Percentage (%)	
Attending Lectures	14	47	
Assignment	14	47	
Midterm Examination	1	3	
Final Examination	1	3	

Recommended or Required Reading	
1	1. Aydın, M. (2000). Eğitim yönetimi (6. Baskı). Ankara: Hatipoğlu Yayınları.
2	Elma, C., Demir, K. (2000). Yönetimde çağdaş yaklaşımlar. Ankara: Anı Yayıncılık
3	Bruce, A. (2002). How to motivate every employee. Mc Graw Hill Trade
4	Şişman, M. (2002). Öğretim liderliği. Ankara: Pegem Yayıncılık.
5	Özden, Y (2002) Eğitimde yeni değerler, Ankara: Pegem Yayıncılık
6	Bush, T. (2003). Theories of educational management. Sage Publications Ltd. 11-
7	Celep, C. (2004). Dönüşümsel liderlik. Ankara: Anı Yayıncılık.
8	Martin, C., Southworth, G. (2004). Developing leadership: Creating the schools of tomorrow. Mc-Graw Hill Education
9	Owens, R. G. (2004). Organizational behavior in education (Eighth Edition). Boston, USA.
10	Strike, Kenneth, A. Haller, E., Soltis, Jonas (2005). The Ethics of School Administration. Teachers College Press.
11	Adair, J. (2006). Leadership and motivation. Kogan Page Limited.
12	Kaplan, R. S., Norton, D. P. (2006). Strateji haritaları. İstanbul: Alfa Basım Yayım Dağıtım Ltd. Şti.
13	Haydon, G. (2007). Values for educational leadership. Sage Publications. Stronge, J. H. (2007). Qualities of effective teachers. (Second Edition). Association for Supervision & Curriculum Development.
14	Hoy, W. K. & Miskel, C. G., (2008). Educational administration: Theory, research, and practice [8th edition]. New York: McGraw-Hill.
15	Memduhoğlu, H. B. (2008). Farklılıkları yönetme. Ankara: Pegem Akademi Yayıncılık
16	Şişman, M.; Taşdemir, İ. (2008). Türk eğitim sistemi ve okul yönetimi. Ankara: Pegem Akademi Yayıncılık

Week	Weekly Detailed Course Contents & Teaching Methods	
1	Theoretical	Introduction of the course: Content, reason, Significance, forming the expectations, Explanation of the process and assessment criteria, A general overview of the educational system and schools
2	Theoretical	Basic conceptions about education and administration, the interaction between individual and the organization, the nature of organizations, formal-informal organizations
	Preparation Work	Aydın, M. (2000). Eğitim yönetimi (6. Baskı). Ankara: Hatipoğlu Yayınları. Elma, C., Demir, K. (2000). Yönetimde çağdaş yaklaşımlar. Ankara: Anı Yayıncılık Bush, T. (2003). Theories of educational management. Sage Publications Ltd. 11- Hoy, W. K. & Miskel, C. G., (2008). Educational administration: Theory, research, and practice [8th edition]. New York: McGraw-Hill.
3	Theoretical	The premises about human nature
4	Theoretical	Managerial theories: classical and contemporary theories



4	Preparation Work	Aydın, M. (2000). Eğitim yönetimi (6. Baskı). Ankara: Hatipoğlu Yayınları. Hoy, W. K. & Miskel, C. G., (2008). Educational administration: Theory, research, and practice [8th edition]. New York: McGraw-Hill.
5	Theoretical	School effectiveness and change management
6	Theoretical	School leadership
	Preparation Work	Bruce, A. (2002). How to motivate every employee. Mc Graw Hill Trade Şişman, M. (2002). Öğretim liderliği. Ankara: Pegem Yayıncılık. Celip, C. (2004). Dönüşümsel liderlik. Ankara: Anı Yayıncılık. Martin, C., Southworth, G. (2004). Developing leadership: Creating the schools of tomorrow.Mc-Graw Hill Education
7	Theoretical	Management Processes
8	Intermediate Exam	Midterm Exam
9	Theoretical	School as a social system (the internal and external constituents of school)
	Preparation Work	Hoy, W. K. & Miskel, C. G., (2008). Educational administration: Theory, research, and practice [8th edition]. New York: McGraw-Hill.
10	Theoretical	Power sources and policies at schools
11	Theoretical	Organizational culture and climate
	Preparation Work	Hoy, W. K. & Miskel, C. G., (2008). Educational administration: Theory, research, and practice [8th edition]. New York: McGraw-Hill. Aydın, M. (2000). Eğitim yönetimi (6. Baskı). Ankara: Hatipoğlu Yayınları. Elma, C., Demir,K.(2000). Yönetimde çağdaş yaklaşımlar. Ankara: Anı Yayıncılık
12	Theoretical	Organizational conflict
13	Theoretical	The organizational and managerial problems in Turkish educational system
	Preparation Work	Literature Review
14	Theoretical	Motivation and satisfaction theories
15	Theoretical	Motivation and satisfaction theories
	Preparation Work	Martin, C., Southworth, G. (2004). Developing leadership: Creating the schools of tomorrow.Mc-Graw Hill Education Bruce, A. (2002). How to motivate every employee. Mc Graw Hill Trade
16	Final Exam	Final Exam

Workload Calculation				
Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	5	3	112
Midterm Examination	1	4	3	7
Final Examination	1	4	3	7
Total Workload (Hours)				126
[Total Workload (Hours) / 25*] = ECTS				5
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes	
1	To be able to explain the place and function of the educational administration in between general administration and other disciplines.
2	To be able to compare the underlying conceptions in the field of educational administration
3	To be able to explain the basic characteristics of the educational system and schools, to be able to assess the functions of the internal constituents of school.
4	To be able to assess the points of view related to the human nature in organizations, in order to interpret the management approaches,
5	To be able to interpret the classical and contemporary administration theories in terms of organizational operations

Programme Outcomes (Educational Administration Supervision Planning and Economics Master's Without Thesis)	
1	To be able to deepen the collected knowledge related to education toward basic theories and applications of Educational Administration and evaluate the relationships between the theories and applications related to educational administration and supervision.
2	To be able to comprehend the relationships between Educational Administration and psychology, sociology, philosophy, management, economy, political sciences and other related disciplines and to carry out interdisciplinary studies by using gained knowledge and abilities related to Educational Administration
3	To be able to apply the knowledge obtained to different level educational organizations in order to be developed and be managed effectively
4	To be able to identify the problems of educational administration and supervision by using the knowledge obtained in Educational Administration and to develop new point of views by using the knowledge obtained from related disciplines
5	To be able to propose solutions to the problems of educational system by using qualitative and quantitative research methods and by mounting the problems of Educational Administration in the problem-solving framework.
6	To be able to develop necessary skills of using statistical softwares in order to carry out a scientific research and to use knowledge and communication technologies necessary for sharing knowledge and data



7	o be able to develop solution models toward the problems of Educational Administration by using related theories and approaches and to apply these solution models to the total system
8	To be able to gain the knowledge necessary for carrying out independent studies in Educational Administration and to apply teamwork skills in order to reach effective results in interdisciplinary studies

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	5	5	5	5	5
P2	5	5	5	5	5
P3	5	5	5	5	5
P4	5	5	5	5	5
P5	5	5	5	5	5
P6	5	5	5	5	5
P7	5	5	5	5	5
P8	5	5	5	5	5

