



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Leadership and Public Administration							
Course Code		KYL514		Couse Level		Second Cycle (Master's Degree)			
ECTS Credit	5	Workload	130 ( <i>Hours</i> )	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		The concept of organizational culture and culture levels, understanding the functions of organizational culture, Organizational culture, understand why it's important, the relationship between organizational culture and leadership, organizational culture, national culture and the relationships between global cultures should be managed with understanding how and why students learn organizational culture							
Course Content		Leader-Leadership - Disclosure of Management Concepts, Leadership and Effectiveness, Behavioral Theories of Leadership and the Effects of Contingency Theories of Leadership and the Effects of Leadership Approaches to Educational Organizations; Visionary Leadership and Practices, Social Leadership and Practices, Organizational Leadership and Applications; Political Leadership and applications; Ethical Leadership.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Case Study					
Name of Lecturer(s)									

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

### Recommended or Required Reading

1	• HOFSTEDE, Geert, Culture's Consequences, International Differences in Work-Related Values, SAGE pub. London, 1984.
2	• HUNT, James G., OSBORN R., G., JOHN Shermerhorn. R. Organizational Behavior, Sixth Edition, Pub. Wiley & Sons Co. USA, 1997.
3	• OTT, J.S., The Organizational Culture Perspective Brooks/Cole Publishing Company Pacific CA-USA. 1988 (1992).
4	• HOFSTEDE, Geert, Culture's Consequences, International Differences in Work-Related Values, SAGE pub. London, 1984
5	• HUNT, James G., OSBORN R., G., JOHN Shermerhorn. R. Organizational Behavior, Sixth Edition, Pub. Wiley & Sons Co. USA, 1997.

Week	Weekly Detailed Course Contents	
1	Theoretical	Dating and the creation of lesson plan
	Preparation Work	Studying of the relevant pages from signified course resources
2	Theoretical	Leader-Leadership - Management Concepts Disclosure
	Preparation Work	Studying of the relevant pages from signified course resources
3	Theoretical	Nature Works Nature of Managerial Leadership Organizational Culture Concept
	Preparation Work	Studying of the relevant pages from signified course resources
4	Theoretical	Effective Leadership Behaviors
	Preparation Work	Studying of the relevant pages from signified course resources
5	Theoretical	Participant, authoritative, and Empowering Leadership
	Preparation Work	Studying of the relevant pages from signified course resources
6	Theoretical	Formation of Culture and Culture Creator Home Resources
	Preparation Work	Studying of the relevant pages from signified course resources
7	Intermediate Exam	Midterm Exams
8	Intermediate Exam	Midterm Exams
9	Theoretical	The Effect of Organizational Culture Leader
	Preparation Work	Studying of the relevant pages from signified course resources
10	Theoretical	
	Preparation Work	Studying of the relevant pages from signified course resources
11	Theoretical	Leadership Power and Influence
	Preparation Work	Studying of the relevant pages from signified course resources
12	Theoretical	Managerial traits and skills



12	Preparation Work	Studying of the relevant pages from signified course resources
13	Theoretical	Charismatic and Transformational Leadership
	Preparation Work	Studying of the relevant pages from signified course resources
14	Theoretical	Managing Change in Organizations
	Preparation Work	Studying of the relevant pages from signified course resources
15	Theoretical	General evaluation
	Preparation Work	Studying of the relevant pages from signified course resources

**Workload Calculation**

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	4	3	98
Midterm Examination	1	10	1	11
Final Examination	1	20	1	21
Total Workload (Hours)				130
[Total Workload (Hours) / 25*] = ECTS				5

\*25 hour workload is accepted as 1 ECTS

**Learning Outcomes**

1	• In business terminology and concepts used in defining corporate social sciences, use,
2	• Contemporary theories of leadership and leadership practices of the participants to develop their knowledge and skills, acquire competence to become effective educational leaders
3	• Attendees will have the knowledge and skills required to become an effective leader.
4	• With the help of theories of organizational behavior and public sector organizations establish a relationship between human behavior and organization
5	Gaining the ability to do analysis.

**Programme Outcomes** (Political Science and Public Administration Master's Without Thesis)

1	To be able to get proficiency in academic expertise
2	To be able to interpret and propose solutions by perceiving the current issues in the field of public administration.
3	To be able to increase the overall vision of political life and public administration.
4	To be able to define local, regional and national developments and increase the capacity to relate them with global developments.
5	To be able to become conscious of social, vocational and scientific principles of ethical behavior.
6	To be able to acquire the skill of thinking critically and finding solutions.
7	To be able to internalize the democratic, legal and universal human values
8	To be able to acquire professional vision on public and private organizations

**Contribution of Learning Outcomes to Programme Outcomes** 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	4		2	3	
P2	2	3			2
P3		2		3	2
P4			5	1	2
P5	2	4	2		3
P6	4	4		4	1
P7			5		4
P8	2	4	1	2	

