AYDIN ADNAN MENDERES UNIVERSITY
COURSE INFORMATION FORM

Course Title		Organizational Behavior						
Course Code		TUR504		Couse Level		Second Cycle (Master's Degree)		
ECTS Credit	5	Workload	130 *(Hours)*	Theory	3	Practice	0	Laboratory	0

Objectives of the Course	To enhance the understanding of organizations and related issues with organizational behavior
Course Content	Organizational culture, organizational leadership, motivation, organizational alienation, organizational cynicism, organizational justice, organizational politics, organizational commitment, job satisfaction, organizational citizenship, Emotional Labor, organizational revenge, organizational forgiveness, organizational support, organizational trust, organizational silence, mobbing, bullying, Employee turnover, absenteeism, workaholism, organizational burnout, psychological Contract
Work Placement	N/A
Planned Learning Activities and Teaching Methods	Explanation (Presentation), Discussion, Case Study, Individual Study, Problem Solving
Name of Lecturer(s)	

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	Eren E. (2001) Örgütsel Davranış ve Yönetim Psikolojisi, Bata basım yayın, istanbul
2	Şimşek M. Ş, Akgemci T. ve Çelik A. (1998) Davranış Bilimlerine Giriş, Nobel yayın Dağıtım, İstanbul
3	Sabuncuoğlu Z vd. (2009) Turizm İşletmelerinde Örgütsel Davranış, MKM yayınları, Bursa
4	Başaran İ E. (2008), Örgütsel Davranış İnsanın üretim Gücü, Ekinoks yayınları, Ankara
5	Güney S (2011) Örgütsel Davranış, Nobel Yayın Dağıtım, İstanbul

Week	Weekly Detailed Course Contents	
1	Theoretical	The definition of organizationa, an introduction to organizational psychology, the role and importance of organizational behavior for businesses
2	Theoretical	Organizational culture
3	Theoretical	Organizational leadership, motivation and organizational alienation
4	Theoretical	Organizational cynicism
5	Theoretical	Organizational justice
6	Theoretical	Organizational politics
7	Theoretical	Organizational commitment and job satisfaction
8	Theoretical	Organizational citizenship
9	Theoretical	Midterm exam
10	Theoretical	Emotional Labor and organizational revenge
11	Theoretical	Organizational forgiveness and organizational support
12	Theoretical	Organizational trust and organizational silence
13	Theoretical	Mobbing and bullying
14	Theoretical	Employee turnover, absenteeism, workaholism
15	Theoretical	Organizatonal burnout and psychological contract
16	Theoretical	Final Exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	15	0	3	45
Assignment	14	1	3	56
Term Project	1	5	2	7
Midterm Examination	1	10	1	11

Final Examination	1	10	1	11
			Total Workload (Hours)	130
		[Total Workload (Hours) / 25*] = **ECTS**		5

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	Issues relatede to organization
2	Enhancing the understanding of organization as a system
3	The role and importance of organizational behavior for businesses
4	Concepts related to organizational behavior
5	Theories related to organizational behavior
6	Dimensions and types of organizational behavior
7	Antecedents and consequences of organizational behavior

Programme Outcomes *(Tourism Management Master's Without Thesis)*

1	To be able to train specialists who develops knowledge and skills based on the Bachelor's Degree in Tourism field and who can evaluate the sector in the point of view interdisciplinary structure of tourism management.
2	To be able to analyze the socio-economic and the managerial problems both interactionaly and separately
3	To be able to produce knowledge about the studies, which have not been presented before towards the primary data sources.
4	To be able to convey recent developments in the field of tourism management to the stakeholders by using verbal, written and visual means systematically.
5	To be able to develop a solving method independently for a problem faced in tourism management, evaluate the outcomes of the problem and take roles in projects related to the field as a coordinator or a participant.

Contribution of Learning Outcomes to Programme Outcomes *1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High*

	L1	L2	L3	L4	L5	L6	L7
P1	4	3	4	4	3	4	4
P2	3	3	3	3	4	3	3
P3	4	3	4	4	3	4	4
P4	3	3	3	3	4	3	3
P5	4	3	4	4	3	4	4