AYDIN ADNAN MENDERES UNIVERSITY
COURSE INFORMATION FORM

Course Title	Management and Organization							
Course Code	EFN554		Couse Level		Second Cycle (Master's Degree)			
ECTS Credit	5	Workload	125 *(Hours)*	Theory	3	Practice	0	Laboratory	0
Objectives of the Course	To provide basic concepts of business science to students and help improving fundamentals regarding organization management.							
Course Content	Basic concepts of management, Antecedent management theories, system theory, contingency theory, modern management theories, motivation, leadership and communication, power and politics.							
Work Placement	N/A							
Planned Learning Activities and Teaching Methods			Explanation (Presentation), Individual Study					
Name of Lecturer(s)								

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	İşletme Yöneticiliği, Koçel, Tamer, Beta, İstanbul, 2010
2	İşletmelerde Yönetim ve Organizasyon, Ertürk, Mümin, Beta, 2009

Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction: Concepts and Basics of Management
2	Theoretical	Development of Management Science and Organizations Theories
3	Theoretical	Decision making process in Organizations
4	Theoretical	Organizational Planning: Design of Organizational Objectives and Developing Plans
5	Theoretical	Organization: Definitions and Principles
6	Theoretical	Organization: Organizational Structure and its design
7	Theoretical	Management and Communication
8	Intermediate Exam	Mid-term Exam
9	Theoretical	Management and Leadership
10	Theoretical	Management and Motivation
11	Theoretical	Groups and Teams in Organizations
12	Theoretical	Conflict management and its management
13	Theoretical	Control process in organizations and organizational efficiency
14	Theoretical	Organizational Change
15	Theoretical	Projects presentations
16	Final Exam	Final exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	3	70
Individual Work	5	2	3	25
Midterm Examination	1	12	1	13
Final Examination	1	16	1	17
Total Workload (Hours)				125
[Total Workload (Hours) / 25*] = **ECTS**				5

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	To be able to define concepts of management
2	To be able to understand development process of management theories and management science
3	To be able to define rational decision making process
4	To be able to explain organizational change and conflict in organizations
5	Students will be able to explain the relationships between facts with an analytical structure.

Programme Outcomes *(Economics and Finance Interdisciplinary Master)*

1	To be able to use the basic concepts in the field of economics and finance correctly
2	To be able to comprehend philosophical, social, historical and psychological principles influencing economics and finance
3	To be able to analyze economical and financial events theoretically and empirically
4	To be able to evaluate any economical and financial problem in accordance with scientific principles
5	To be able to prepare solutions for an economical or financial problem cooperatively in accordance with principles and criteria
6	To be able to follow contemporary implementations, and national and international academic publications
7	To be able to prioritize scientific methods and ethical principles in economics and finance while considering and implementing field specific professional issues
8	To be willing to do scientific research in the field of economics and finance
9	To be able to create value for economics and finance profession as a professional identity

Contribution of Learning Outcomes to Programme Outcomes *1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High*

	L1	L2	L3	L4	L5
P1	4	3	4	5	3
P2	3	5	3	4	5
P3	5	4	5	3	4
P4	4	5	4	5	3
P5	3	4	3	4	5
P6	5	5	4	3	4
P7	4	4	5	5	3
P8	5	3	4	4	4
P9	4	4	3	3	3