



AYDIN ADNAN MENDERES UNIVERSITY
GRADUATE SCHOOL OF SOCIAL SCIENCES
LABOUR ECONOMICS
LABOR ECONOMICS AND INDUSTRIAL RELATIONS
LABOR ECONOMICS AND INDUSTRIAL RELATIONS MASTER
COURSE INFORMATION FORM

Course Title	International Labornorms								
Course Code	ÇEİ502	Course Level			Second Cycle (Master's Degree)				
ECTS Credit	5	Workload	122 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course	The aim of the course is to provide that an understanding of the ILO and EU working norms.								
Course Content	ILO's contracts related to working life, Introduction to European Labor Law and concepts, Comparison of European Union labor law and Turkish labor legislation,								
Work Placement	N/A								
Planned Learning Activities and Teaching Methods	Explanation (Presentation)								
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	Centel, Tankut (2011), ILO Sözleşmeleri İstanbul: MESS Yayınları.
2	ILO (2011), Örgütlenme Özgürlüğü Ankara: ILO Ankara Ofisi
3	Çelik, Nuri (2011), İş Hukuku, İstanbul: Beta Yayıncılık

Week	Weekly Detailed Course Contents	
1	Theoretical	methodology
2	Theoretical	Labour Law in the contemporary world
3	Theoretical	substantive provisions of labor legislation : Freedom of Association
4	Theoretical	the effective recognition of the right to collective bargaining
5	Theoretical	settlement of collective labor disputes
6	Theoretical	The right to strike
7	Theoretical	Prevention of All Forms of Forced or Compulsory Labour
8	Intermediate Exam	Midterm exam
9	Theoretical	Prevention of Discrimination Respect of Employment and Occupation
10	Theoretical	Elimination of Child Labour
11	Theoretical	Regulations on Fees
12	Theoretical	Termination by the Employer Bargaining Agreement
13	Theoretical	regulations relating to collective redundancies
14	Theoretical	an overall evaluation of the ILO Convention.
15	Final Exam	Final exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	3	70
Midterm Examination	1	20	1	21
Final Examination	1	30	1	31
Total Workload (Hours)				122
[Total Workload (Hours) / 25*] = ECTS				5

*25 hour workload is accepted as 1 ECTS



Learning Outcomes

1	
2	
3	
4	
5	
6	

Programme Outcomes (*Labor Economics and Industrial Relations Master*)

1	Having theoretical information and ability to analyse working life with economic, social, psychological and legal dimensions and interpreting empirical results in the light of theoretical knowledge.
2	Using specialized theoretical and practical information in his/her professional life.
3	Identifying basic problems on labour relations, developing modelling and solving skills. Creating projects concerning these problems, participating in or conducting these projects.
4	Addressing the problems encountered in the field of labour relations using the methods of scientific research.
5	Acquiring scientific perspective by gaining research skills; thinking analytically, creating solutions based on facts, evidences and research results.
6	By interpreting current developments in the light of qualitative and quantitative data, presenting the results in written, verbal and visual ways systematically.
7	creating projects regarding to the problems, being a coordinator and taking the responsibility as a participant
8	Having the ability of developing the application plans, strategy and politics about labor markets and social policy and monitoring and evaluating the obtained results.
9	Having information about the conflicts of business and social security law and solutions.
10	Planning and applying the micro and macro level of human resource planning
11	Being capable of working in a team, expressing himself verbally and in writing correctly.
12	Being capable of professional ethics and sense of responsibility

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5	L6
P1	4	4	4	4	4	4
P2	3	4	4	4	4	4
P3	5	5	5	5	5	5
P4	4	5	5	5	5	5
P5	5	5	5	5	5	5
P6	5	5	5	5	5	5
P7	4	4	4	4	4	4
P8	4	4	4	4	4	4
P9	5	5	5	5	4	4
P10	4	4	4	4	4	4
P11	4	4	4	4	4	4
P12	4	4	4	5	4	4

