



AYDIN ADNAN MENDERES UNIVERSITY
GRADUATE SCHOOL OF SOCIAL SCIENCES
LABOUR ECONOMICS
LABOR ECONOMICS AND INDUSTRIAL RELATIONS
LABOR ECONOMICS AND INDUSTRIAL RELATIONS MASTER
COURSE INFORMATION FORM

Course Title	Individual labor law practices								
Course Code	ÇEİ503			Course Level		Second Cycle (Master's Degree)			
ECTS Credit	5	Workload	122 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course	To ensure that the employees, especially based on the employment contract, learn their rights against every event related to the work they may encounter in their professional lives. In this way, people who know the working conditions, the basis of the attitudes and behaviors that should be between the worker and employer relationship will be provided to the people who are the Laws and Regulations.								
Course Content	Individual Business Law is included in this course. In addition, in particular, Press Labor Law and Maritime Labor Law is covered by Labor Law.								
Work Placement	N/A								
Planned Learning Activities and Teaching Methods	Explanation (Presentation)								
Name of Lecturer(s)	Prof. Hatice EROL								

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	ÇELİK Nuri, İş Hukuku Dersleri, 25. Baskı, İstanbul 2012
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Week	Weekly Detailed Course Contents	
1	Theoretical	Business Law concept, definition, sections, discusses emergence and development of labor law
2	Theoretical	Fundamental characteristics of Labor Law, Business Law prevailing principles of labor law discusses place in law system.
3	Theoretical	Public and private sources Labor Law is described in detail
4	Theoretical	Worker, employer, employer representative with the concepts of the concept of principal employer and the subcontractor, are described.
5	Theoretical	Workplace Definition and context, opening of workplace and vacation shutdown, discusses principles and application of Labor Law in terms of people. Workplace Definition and context, opening of workplace and vacation shutdown, discusses
6	Theoretical	Field of application of the definition of the employment contract, the elements and features
7	Theoretical	The transfer of the employment contract, license to make, and the limits of freedom of contract and employment contract bans and and obligation to make.
8	Intermediate Exam	Term Exam
9	Theoretical	The transfer of the employment contract, ability to enter into a contract, and the limits or freedom of making contract of employment, making labor agreement bans and discusses an obligation to contract.
10	Theoretical	Giving notice to terminate the contract, terminations without the notice term
11	Theoretical	The legal consequences of termination of the employment contract severance pay to the working document, give acquittance and the prohibition of competition are described.
12	Theoretical	Working overtime periods, night work, make short work of work, rest periods, intermediate rest, weekly rest days, public holidays and annual leave are described.
13	Theoretical	In occupational health and safety, the employer, the worker and state's with the obligations and the results of non-compliance with those obligations are described
14	Theoretical	Without termination of employment contract termination, the invalidity of the labor law
15	Final Exam	Final



Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	3	70
Midterm Examination	1	20	1	21
Final Examination	1	30	1	31
Total Workload (Hours)				122
[Total Workload (Hours) / 25*] = ECTS				5

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	Be able to create solutions to the legal problems encountered between employers and employee
2	Be able to examine the rights of the working life of the employee and employer related to the decisions of the court of cassation
3	Be able to make case solutions about litigation and all damages arising from labour law
4	Be able to define the principles of labor law
5	Be able to use the knowledges about labour law

Programme Outcomes (Labor Economics and Industrial Relations Master)

1	Having theoretical information and ability to analyse working life with economic, social, psychological and legal dimensions and interpreting empirical results in the light of theoretical knowledge.
2	Using specialized theoretical and practical information in his/her professional life.
3	Identifying basic problems on labour relations, developing modelling and solving skills. Creating projects concerning these problems, participating in or conducting these projects.
4	Addressing the problems encountered in the field of labour relations using the methods of scientific research.
5	Acquiring scientific perspective by gaining research skills; thinking analytically, creating solutions based on facts, evidences and research results.
6	By interpreting current developments in the light of qualitative and quantitative data, presenting the results in written, verbal and visual ways systematically.
7	creating projects regarding to the problems, being a coordinator and taking the responsibility as a participant
8	Having the ability of developing the application plans, strategy and politics about labor markets and social policy and monitoring and evaluating the obtained results.
9	Having information about the conflicts of business and social security law and solutions.
10	Planning and applying the micro and macro level of human resource planning
11	Being capable of working in a team, expressing himself verbally and in writing correctly.
12	Being capable of professional ethics and sense of responsibility

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	3	5	5	5	5
P2	5	5	5	5	4
P3	5	5	5	5	5
P4	3	4	4	4	4
P5	4	5	5	5	5
P6	5	5	5	5	5
P7	4	4	4	4	4
P8	4	4	4	4	4
P9	5	5	5	5	5
P10	4	4	4	4	4
P11	4	4	4	4	4
P12	4	4	4	4	4

