



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Collectivelaborlawpractices							
Course Code		ÇEİ504		Couse Level		Second Cycle (Master's Degree)			
ECTS Credit	5	Workload	122 (<i>Hours</i>)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		The legal regulations related to collective labor law are examined in causal relation with case studies. To gain the ability of problem solving ability of theoretical knowledge related to the events in practice.							
Course Content		Collective Labor Agreement Strike and Lockout Act, Trade Unions Law and the Supreme Court decisions and case studies related to the laws.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion					
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	Toplu İş Hukuku A.Can Tuncay, Beta Yayınları2010
---	--

Week	Weekly Detailed Course Contents	
1	Theoretical	Definition of Collective Bargaining/features/frontiers/autonomy
2	Theoretical	Types of collective bargain
3	Theoretical	Enterprise collective bargain and its problems
4	Theoretical	Industry-wide bargaining
5	Theoretical	To settlement of Collective Bargain
6	Theoretical	The interpretation of Collective Bargain
7	Theoretical	Effects of Collective Bargain
8	Intermediate Exam	Midterm Exam
9	Theoretical	Collective Bargain disagreement and agreed procedure
10	Theoretical	Intervention
11	Theoretical	Bans of strikes
12	Theoretical	Lock-out, definition and its extent
13	Theoretical	Bans of lock-out
14	Theoretical	Supreme Council of Arbitrators
15	Final Exam	Final Exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	3	70
Midterm Examination	1	20	1	21
Final Examination	1	30	1	31
Total Workload (Hours)				122
[Total Workload (Hours) / 25*] = ECTS				5

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	Gaining the ability of interpret and analyze the labor relations and its development with historical, social and economic events.
2	Analyzing the labor relations identifying with analytical thought.
3	Determining consequences of labor relations and labor relations can be measured with national and international legislation.
4	Developing policies a solution and the ability apply modeling about labor relations.



5	Learns to prepare samples of labor contracts according to the quality of work.
---	--

Programme Outcomes (*Labor Economics and Industrial Relations Master*)

1	Having theoretical information and ability to analyse working life with economic, social, psychological and legal dimensions and interpreting empirical results in the light of theoretical knowledge.
2	Using specialized theoretical and practical information in his/her professional life.
3	Identifying basic problems on labour relations, developing modelling and solving skills. Creating projects concerning these problems, participating in or conducting these projects.
4	Addressing the problems encountered in the field of labour relations using the methods of scientific research.
5	Acquiring scientific perspective by gaining research skills; thinking analytically, creating solutions based on facts, evidences and research results.
6	By interpreting current developments in the light of qualitative and quantitative data, presenting the results in written, verbal and visual ways systematically.
7	creating projects regarding to the problems, being a coordinator and taking the responsibility as a participant
8	Having the ability of developing the application plans, strategy and politics about labor markets and social policy and monitoring and evaluating the obtained results.
9	Having information about the conflicts of business and social security law and solutions.
10	Planning and applying the micro and macro level of human resource planning
11	Being capable of working in a team, expressing himself verbally and in writing correctly.
12	Being capable of professional ethics and sense of responsibility

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	5	5	2	4	5
P2	4	4	2	4	5
P3	3	3	3	5	5
P4	2	2	4	5	5
P5	2	2	4	5	5
P6	4	4	3	4	5
P7	4	3	4	4	5
P8	2	3	3	5	5
P9	5	4	5	5	5
P10	2	3	2	4	5
P11	3	4	3	4	5
P12	3	3	3	5	5

